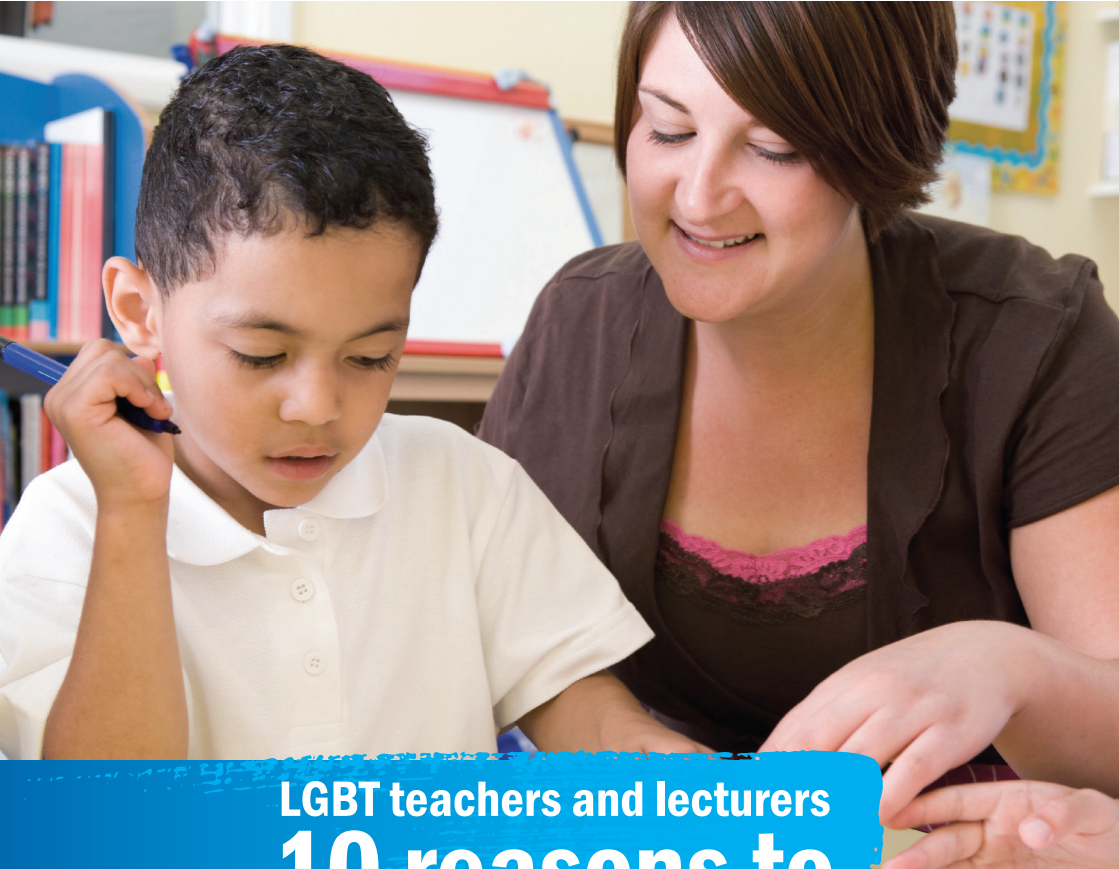


Scotland's largest  
and most effective  
education trade union

eis



LGBT teachers and lecturers  
**10 reasons to**

*join the Union*

[www.eis.org.uk/join](http://www.eis.org.uk/join)

# LGBT teachers and lecturers

## 10 reasons to join the EIS

### 1. Promoting equality, challenging prejudice and discrimination

The EIS is fully committed to the equality agenda generally, and as it relates to sexual orientation and gender realignment specifically. We have an active LGBT Members' Network, full delegations to the STUC LGBT Annual Conference, and the EIS is the only teacher trade union in Scotland with fully accredited Equality Representatives who offer further support to members on Equality matters.

### 2. Campaigning and leading on the things that matter to you

Commitment to quality and equality across our education service is a hallmark of the EIS, a campaigning organisation with policies covering: the equality agenda, education, pay and conditions of Service, and all other areas of trade union work. We take a lead on the big issues relevant to equality, education and teachers, and run major campaigns to promote equality for teachers and pupils in schools, to protect education, deliver better opportunities for learners, and to defend the pay and conditions of teachers and lecturers.

### 3. The biggest and the best

The EIS is the largest and most effective teacher trade union representing over 80% of Scotland's teachers (8 out of 10 teachers and lecturers in Scotland are members of the EIS).

### 4. Scotland's most affordable teaching union

Because of its size the EIS is also the most efficient and affordable union to join. You can save up to **£100** per year compared to the cost of other teaching unions.

### 5. Improving your pay and conditions

The EIS campaigns actively to secure and maintain professional salaries and improve conditions of services for all its members (the EIS has the overwhelming majority of members on the Scottish Negotiating Committee for Teachers – SNCT).

### 6. Supporting your career development

As a professional organisation the EIS is committed to promoting opportunities for quality professional development for **ALL** teachers throughout their careers. The EIS is the only Scottish teaching union with Learning Representatives to support members' CPD.



## 7. The best legal and professional advice

The EIS provides the best legal and professional advice bar none. Our solicitors and our network of EIS Representatives, Local Association Secretaries and Area Officers are available to provide the highest quality support and advice when it is needed. We also provide EIS members with FREE legal advice on non-employment matters through our dedicated 24-hour, 7 days a week EIS legal helpline staffed by qualified lawyers.

## 8. Insurance covering all EIS members

The EIS provides four insurance policies to all members covering: Personal Effects, Malicious Damage to Motor Vehicles, Third Party Insurance and Personal Accident Insurance.

## 9. Professional financial advice

EIS Financial Services provides independent financial advice, a comprehensive range of insurance and other financial planning products exclusively to EIS members.

## 10. Specialist discount scheme

The EIS offers all members access to a specialist discount scheme covering a large number of retail outlets in Scotland and the rest of the UK



**join the Union**  
[www.eis.org.uk/join](http://www.eis.org.uk/join)

## The EIS is committed to keeping members informed through:

- The Scottish Educational Journal
- Frequently updated website
- E-bulletins
- E-mail
- Communication direct from the General Secretary
- Access to EIS Reps in the workplace



# join the Union

[www.eis.org.uk/join](http://www.eis.org.uk/join)

Email: [membership@eis.org.uk](mailto:membership@eis.org.uk) Post: 46 Moray Place Edinburgh EH3 6BH

Printed and published by the Educational Institute of Scotland 2014