

	Total number of staff on senior pay 2009-2010	Total number of staff on senior pay 2010-11	Total number of staff on senior pay 2011-12	Total number of staff on £100k+ 2009-10	Total number of staff on £100k+ 2010- 11	Total no of staff on £100k+ 2011-12
Edinburgh Napier University	28	35	30	2	3	4
Glasgow Caledonian University	41	34	44	9	9	12
Glasgow School of Art	5	8	8	1	2	2
Heriot-Watt University	79	77	83	22	19	19
Queen Margaret University	8	6	6	2	2	2
Robert Gordon University	35	28	34	4	4	5
Royal Conservatoire of Scotland	2	2	2	1	1	1
SRUC	9	9	9	3	5	5
University of Aberdeen	160	161	176	35	41	58
University of Abertay	6	9	10	1	2	3
University of Dundee	136	149	160	69	81	65
University of Edinburgh	319	349	351	127	145	146
University of Glasgow	326	329	297	118	115	109
University of Highlands and Islands	3	3	5	1	1	1
University of St Andrews	116	117	120	22	24	30
University of Stirling	58	38	48	8	4	3
University of Strathclyde	149	138	148	21	24	22
University of the West of Scotland	16	16	16	2	2	1
<b>Totals</b>	1496	1508	1547	448	484	488

Senior pay is defined as £70k per annum

*Prepared by the Educational Institute of Scotland*