



AM/MG

Mr David Belsey
National Officer, Further and Higher Education
The Educational Institute of Scotland
46 Moray Place
Edinburgh
EH3 6BH

5 September 2012

Dear Mr Belsey,

Ref: DB/EK/HEI20082012

Thank you for your letter of 20 August.

I am happy to confirm that, in implementing organizational change in recent times, the University has demonstrated its commitment to do so wherever possible without recourse to compulsory redundancy. That approach will indeed continue over the coming academic year.

Yours sincerely,
Anton Muscatelli

From the Principal
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