

Lecturer on Point 41

	RPI	Salary	Pay Award	% Annual Change in RPI (year on year)	
Jul-09	213.4	41188	n/a	n/a	n/a = not applicable
Jul-10	223.6	41323	0.50%	4.80%	
Jul-11	234.7	41489	0.40%	5.00%	
Jul-12	242.1	41639	150	3.20%	£150 for all staff
Jul-13	249.7	42055	1.00%	3.10%	

% Change between July 2009-
July 2013

17.01% 2.10%

Real terms % pay increase = nominal salary % increase - % change in RPI

i.e. 2.10 - 17.01

-14.91%