

29 AUG 2012

Mr David Belsey
National Officer
The Educational Institute of Scotland
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24.08.12

Dear Mr Belsey

Statement Regarding Compulsory Redundancies

Seona Reid
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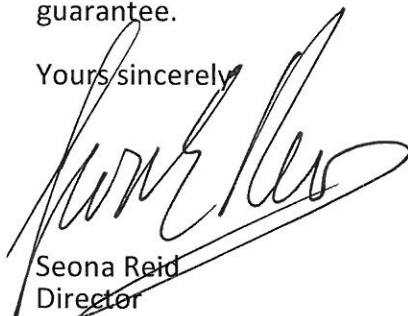
I refer to your letter of 20 August 2012 which seeks a statement from this institution on the avoidance of compulsory redundancies for academic session 2012/13.

I understand that this would be a voluntary statement, not an agreement and on this basis, I am prepared to provide the same statement as last year:

“The Glasgow School of Art has clearly demonstrated its commitment over recent years, often in extremely challenging circumstances, to develop, plan for and implement change, as far as possible, without recourse to compulsory redundancy and we intend that this commitment will continue over the next academic year.”

I would stress once again that this is not a no compulsory redundancy guarantee.

Yours sincerely



Seona Reid
Director

cc Bernadette Ovens, HR

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