

MOTIONS & AMENDMENTS AGM - 2009

EDUCATION

1. **South Lanarkshire Local Association**

“That this AGM call upon Council to provide advice to Local Associations on working time agreements which will be affected by the introduction of a Curriculum for Excellence.”

2. **South Lanarkshire Local Association**

“That this AGM call upon Council to investigate and report on the impact of the proposed numeracy and literacy initiatives contained within Curriculum for Excellence on the conditions of service and contractual obligations of teachers qualified in English and Maths.”

3. **Glasgow Local Association**

“That this AGM instruct Council to issue advice to all schools that all development and work associated with Curriculum for Excellence and curricular reform is managed within the consultative framework of school and departmental improvement planning. Furthermore, this AGM instruct Council to highlight the need for all development work to be managed with regard to adequate allocation of time and resources consistent with A Teaching Profession for 21st Century agreement.”

4. **Glasgow Local Association**

“That this AGM resolve to call upon the Scottish Government to devise a realistic timeline with adequate funding and Continuing Professional Development for the implementation of:

- (i) a Curriculum for Excellence;
- (ii) a revision of the Standard Grade and Intermediate qualifications;
- (iii) a baccalaureate.”

5. **Council & South Lanarkshire Local Association**

“That this AGM affirm its support for the principles underpinning the Curriculum for Excellence and call on the Scottish Government and Local Authorities to:

- (i) prepare and publish full costings for the development and implementation of the CfE programme including, in particular, the requirements for CPD and material resources;
- (ii) ensure that implementation of the CfE programme is consistent with both the level of funding made available for this purpose, and existing contractual agreements for staff;
- (iii) give further consideration to the timescale and financial implications for schools of the implementation of CfE.”

Amendment – South Lanarkshire Local Association

Amend motion to read:

“That this AGM instruct Council to seek a moratorium on all development activities associated with the implementation of Curriculum for Excellence until a national agreement has been reached regarding funding and resourcing.”

Amendment – Glasgow Local Association

Amend motion to read:

“That this AGM resolve that members be balloted on a complete moratorium on any further development work for a Curriculum for Excellence until its delivery is financially viable.”

6. Moray Local Association

“That this AGM instruct Council to consider a boycott of CfE developments unless the following conditions are met by December 2009:

- (i) an agreed timetable is confirmed for the phased reduction of all class sizes in line with EIS policy and;
- (ii) a survey of all Local Association Secretaries confirms that adequate and appropriate CPD opportunities, provided within the terms of the 21st Century Agreement, are in place for members across all 32 Councils.”

7. Council

“That this AGM resolve to:

- (i) continue to support assessment arrangements which are consistent with the principles of the Curriculum for Excellence and Assessment is for Learning;
- (ii) reject completely any form of national testing at any point in a pupil’s education 3-15 and;
- (iii) oppose any such tests by all appropriate means.”

Amendment – North Lanarkshire Local Association

Amend motion to read:

“That this AGM instruct Council to oppose assessment arrangements which are contrary to the core principles of a Curriculum for Excellence and Assessment is for Learning.”

Amendment – Council

Section (ii)

Add “compulsory” after “any form of”

8. **South Lanarkshire Local Association**

“That this AGM call upon Council to campaign for a further extension to the starting date for the new qualifications proposed by the Scottish Government.”

9. **Edinburgh Local Association**

“That this AGM instruct Council to investigate and report on the availability of CPD for all supply teachers and to make recommendations where appropriate.”

10. **Glasgow Local Association**

“That this AGM instruct Council to:

- (i) investigate and report on the impact of budget cuts on the delivery of CPD for all staff and on the commitment of Local Authorities to equal access to relevant and quality CPD opportunities for all teachers;
- (ii) campaign for a commitment from the Scottish Government and Local Authorities to Continuing Personal and Professional Development;
- (iii) campaign to ensure that CPD is regarded as negotiated personal professional development.”

11. **Orkney Local Association**

“That this AGM instruct Council to carry out an evaluation of the new HMIE inspection procedures.”

Amendment – Inverclyde Local Association

Amend motion to read:

“That this AGM instruct Council to monitor the new HMIE Inspection processes, to survey members on workload and stress caused by such inspections and to report the findings of the survey to the 2010 AGM.”

12. **Aberdeenshire Local Association**

“That this AGM instruct Council to raise with HMIE concerns over the compatibility and sustainability of HGIOS 3 in relation to the other “Journey to Excellence” materials.”

13. **Moray Local Association**

“That this AGM instruct Council to commission research to quantify school resources required to meet:

- (i) the legislative requirements of the Additional Support for Learning Act and;
- (ii) the expectations of Getting it Right for Every Child (GIRFEC).”

Amendment - Midlothian Local Association

Amend motion to read:

“That this AGM instruct Council to investigate the workload demands which have arisen as a consequence of ‘Getting It Right for Every Child’ on unpromoted and promoted teaching staff.”

Amendment - Midlothian Local Association

Amend motion to read:

“That this AGM instruct Council to investigate:

- (i) the resources required by schools to meet the legislative requirements of the Additional Support for Learning Act and
- (ii) the workload demands which have arisen as a consequence of 'Getting it Right for Every Child' on unpromoted and promoted teaching staff”.

14. **East Renfrewshire Local Association**

“That this AGM instruct Council to promote awareness of trade unionism and rights at work as part of the curriculum for all secondary pupils and to publicise and promote, the STUC Unions into Schools resource entitled “A Better Way to Work in Scotland”.”

15. **Edinburgh Local Association**

“That this AGM instruct Council to urge the Scottish Government and Universities to provide appropriate post graduate training for teachers who wish to specialise in early years education.”

16. **Aberdeenshire Local Association**

“That this AGM instruct Council to investigate and report on the uses of GLOW within schools and local authorities.”

Amendment - Angus Local Association

Add at end:

and on the adequacy of:

- (i) training for teachers in its use
- (ii) ICT infrastructure within Local Authorities to support the full capacity of GLOW.

17. **Aberdeenshire Local Association**

“That this AGM instruct Council to raise with the SQA concerns over the equity and fairness of the assessment arrangements for candidates with additional support needs.”

18. **Aberdeenshire Local Association**

“That this AGM instruct Council to raise with the SQA concerns over changes being made to National Qualification conditions and arrangements without adequate consultation, development time and resources.”

19. **Midlothian Local Association**

“That this AGM instruct Council to investigate and report on how schools and councils provide support to children on the Child Protection Register.”

20. **Midlothian Local Association**

“That this AGM instruct Council to report on the advantages and disadvantages of multi-stage composite classes in the primary sector.”

21. **South Lanarkshire Local Association**

“That this AGM instruct Council to investigate and review the effectiveness of faculty arrangements in schools.”

22. **Glasgow Local Association**

“That this AGM instruct Council to call upon the Scottish Government and Local Authorities to explore management structures in education which are flatter and less bureaucratic.”

23. **Orkney Local Association**

“That this AGM instruct Council to campaign to secure improvements in the inspection regime of the Care Commission.”

EQUALITIES

24. **Council**

“That this AGM instruct Council to campaign to ensure that gender impact assessments are used to challenge all instances where inequalities between the sexes remain in education.”

25. **Council**

“That this AGM instruct Council to establish a network of EIS Equality Representatives and to provide training for Equality Representatives to equip them to raise equality issues in the workplace.”

26. **Council & South Lanarkshire Local Association**

“That this AGM instruct Council to:

- (i) support the efforts of STUC and Scottish Government in:-
 - (a) raising awareness of trafficking of women and children for the purpose of sexual exploitation;
 - (b) establishing the full extent of trafficking within Scotland;
 - (c) developing strategies to end this exploitation of vulnerable people.
- (ii) raise awareness among EIS members of trafficking into this country.”

Amendment – East Renfrewshire Local Association

Part (i) (a) insert “men,” following “trafficking of”.

27. **Edinburgh Local Association**

“That this AGM recognise the destructive effects of domestic physical and emotional abuse on men as well as women and children, and on children abused by a parent of either gender. This AGM instruct Council to update EIS publications and information to schools accordingly.”

Amendment – Midlothian Local Association

Amend motion to read:

“That this AGM recognise the destructive effects of domestic, physical and emotional abuse. It instructs Council to continue to highlight in relevant EIS publications the effects of such abuse on children and young people.”

28. **Edinburgh Local Association**

“That this AGM call on the Scottish Government to ensure that:

- (i) publicly funded teaching materials on domestic abuse do not discriminate against the children of abused fathers;
- (ii) teaching materials on domestic abuse provides boys and young men with the knowledge that they may become victims of domestic abuse.”

Amendment – Midlothian Local Association

Amend motion to read:

“That this AGM call on the Scottish Government to ensure that

- (i) publicly-funded teaching materials on domestic abuse do not discriminate against any children, regardless of their social or racial background or gender;
- (ii) teaching materials on domestic abuse provide all children with accurate information about who can become victims of domestic abuse”.

SALARIES

29. **Glasgow Local Association**

“That this AGM instruct Council to review current maternity and paternity provision to ensure that the provision for teachers is consistent with best practice in the public sector.”

30. **North Lanarkshire Local Association**

“That this AGM instruct Council to press for an agreement in the SNCT which ensures that absence of teachers due to disability is not counted as absence through illness.”

Amendment – Council

Delete all after “in the SNCT” and replace with “on a Disability Leave policy”.

31. **Aberdeenshire Local Association**

“That this AGM instruct Council to call for an SNCT review of the resourcing and staffing commitments made as part of “A Teaching Profession for the 21st Century.”

32. **West Dunbartonshire Local Association**

“That this AGM instruct Council to seek improvement in the staffing standards in Special Educational Needs (SEN) establishments.”

33. **South Lanarkshire Local Association**

“That this AGM instruct Council to report on the Scottish Government’s system of workforce planning for teachers.”

34. **Renfrewshire Local Association**

“That this AGM instruct Council to investigate and report on the effect on staffing levels in Local Authorities which receive more than their quota of probationary teachers.”

35. **North Lanarkshire Local Association**

“That this AGM instruct Council to campaign for the payment of course fees and expenses in the Chartered Teacher Programme to become tax deductible.”

36. **Fife Local Association**

“That this AGM instruct Council to prepare and implement a campaign to secure the reduction of all classes in all Scottish schools to a size of 20 or fewer.”

**Amendment – South Lanarkshire Local Association
& Glasgow Local Association**

Add after “campaign”, “including industrial action”

Amendment – East Renfrewshire Local Association

Delete at end of motion “size of 20 or fewer” and insert “statutory maximum of 20”.

37. **Renfrewshire Local Association**

“That this AGM instruct Council to pursue a national agreement on S1 and S2 Maths and English class size and its implementation in every Authority.”

Amendment – Council

Add “P1 and on,” after “agreement on”

38. **Midlothian Local Association**

“That this AGM instruct Council to investigate and report on the number of composite and multi-stage composite classes of 25 in the first three years of primary schooling in Scotland since 2007.”

Amendment – Council

Delete “2007” and replace with “2000”.

39. **Renfrewshire Local Association**

“That this AGM instruct Council to call upon Local Authorities to ensure that bases and units in mainstream schools supporting pupils with Social, Emotional and Behavioural Difficulties apply SNCT Appendix 2.9 of Section 2: Class size maxima: 6 pupils.”

EMPLOYMENT RELATIONS

40. **Fife Local Association**

“That this AGM instruct Council to investigate the number of education-related risk assessment cases in Scotland in the last 3 years which have involved direct Health and Safety Executive intervention and, thereafter, report these findings to Local Associations.”

41. **North Lanarkshire Local Association**

“That this AGM reject the proposition that conducting and/or signing off on risk assessments forms part of a teacher’s duties under the 21st Century Agreement.”

Amendment – Council

Remit the motion to Council.

42. **Glasgow Local Association**

“That this AGM instruct Council to update policy on risk assessment in the event of violent and/or threatening behaviour from a pupil towards a teacher. This to include risk assessments carried out by the Education Authority prior to the pupil returning to an educational establishment and that all recorded and protective measures to control the risks are fully implemented.”

43. **Fife Local Association**

“That this AGM instruct Council to investigate and report on the number of violent incidents and assaults against teaching staff working in Special Schools, and develop specific advice to support members in these establishments where there is a high level of reported incidents.”

44. **Glasgow Local Association**

“That this AGM call on all Local Authorities to make a clear statement regarding the unacceptability of any aggressive behaviour, be it verbal or physical, shown towards staff in their educational establishments and that this statement is clearly placed in appropriate areas throughout their schools.”

Amendment – EIS-FELA

- (i) First line after “Authorities” insert “and FE colleges”
- (ii) Third line after “establishments” insert “or college”,
- (iii) Last line after “schools” insert “/college”

45. **North Lanarkshire Local Association**

“That this AGM instruct Council to conduct a survey to establish the nature and extent of bullying and harassment of teachers within Scottish Schools.”

Amendment – East Renfrewshire Local Association

Insert “, source” after “nature”.

Amendment – EIS-FELA

- (i) Second line after “teachers” insert “and lecturers”
- (ii) Insert at the end “and colleges from both management and pupils/students.”

46. Glasgow Local Association

“That this AGM instruct Council to investigate and determine best practice in Absence Monitoring Procedures and issue advice to Local Association Secretaries and EIS representatives.”

Amendment – EIS-FELA

Insert at end “and college Branch Secretaries”

47. Glasgow Local Association

“That this AGM instruct Council to investigate the monitoring of electronic communications of EIS Representatives and members engaged in trade union business.”

Amendment – EIS-FELA

Insert in middle line after “Representatives” “in all sectors of education”

ORGANISATION

48. Aberdeenshire Local Association & Orkney Local Association

“That this AGM call upon the Scottish Government and Education Authorities to ensure that:

- (i) sufficient resources are allocated to agreed education priorities;
- (ii) the funding of Scottish Education is open, transparent and accountable, taking account of the move away from hypothecation.”

49. North Lanarkshire Local Association

“That this AGM instruct Council to provide assistance to Local Associations in scrutinising local authority budget allocations to education.”

50. Fife Local Association & Glasgow Local Association

“That this AGM instruct Council to seek assurances from the Scottish Government that it will monitor how Local Authorities are meeting their obligations under the Concordat to ensure that class sizes are reduced and that the Education Service is adequately funded.”

51. **Glasgow Local Association**

“That this AGM condemn public sector cuts and instruct Council to work with other public sector trade unions to resist these cuts.”

52. **Glasgow Local Association**

“That this AGM instruct September Council to prepare a campaign against cuts in educational spending. This campaign to include a national demonstration and ballot for industrial action.”

53. **Glasgow Local Association**

“That this AGM instruct Council to examine the impact of budget cuts on implementation of the Additional Support for Learning Act and to campaign to ensure that the needs of all pupils are met by appropriate resources.”

54. **Aberdeenshire Local Association**

“That this AGM instruct Council to campaign for improvements to the quality of the school estate.”

55. **Edinburgh Local Association**

“That this AGM resolve to seek to ensure that, during session 2009-10, there is an EIS representative in every school in Scotland with recognised non class contact time for trade union duties and the right to participate in union representatives’ training.”

56. **Glasgow Local Association**

“That this AGM instruct Council to prepare and communicate a strategy for the recruitment and development of EIS representatives in schools and colleges with particular regard to promoting and negotiating adequate time-off for trade union duties, and the availability at local and national level of continuing development and training opportunities.”

57. **Renfrewshire Local Association**

“That this AGM instruct Council to produce and distribute an EIS members’ Handbook.”

58. **Glasgow Local Association**

“That this AGM resolve to ensure that identification cards are issued to all school, college and Health and Safety representatives.”

59. **Dumfries & Galloway Local Association**

“That this AGM resolve that the phrase “Although it has been the Institute’s policy for many years to advise members to listen politely to any picket at the entrance to the school but then to proceed to enter the workplace” should be deleted from the ‘Advice to Members in the Event of Strike Action by Janitorial, Auxiliary or other Ancillary Staff’.”

60. **Fife Local Association**

“That this AGM instruct Council to investigate and report whether the Royal Charter of the EIS places any restriction on the types of motions which may be approved by the Standing Orders Committee for the attention of the AGM.”

61. **Fife Local Association**

“That this AGM instruct Council to formulate and implement a complaints procedure for the Institute as a matter of urgency.”

62. **EIS-ULA**

“That this AGM instruct Council to appoint a working party to consider whether the position of EIS General Secretary should be filled by appointment or by election and to report to the 2010 AGM.”

63. **EIS-FELA, Edinburgh Local Association & Midlothian Local Association**

“That this AGM instruct Council to:

- (i) send a message of protest to the Israeli Authorities regarding the offensive against Gaza;
- (ii) encourage the boycott of Israeli goods in schools and colleges;
- (iii) call on the UK Government to halt arms sales to Israel.”

Amendment – East Renfrewshire Local Association

In part (iii) delete “arms sales” and insert “sales of arms and any other equipment suitable for conversion to military use.”

64. **South Lanarkshire Local Association & Glasgow Local Association**

“That this AGM instruct Council to:

- (i) highlight and publicise concerns at the plight of the Palestine people;
- (ii) strengthen links with Palestinian Trade Unions;
- (iii) support initiatives taken by branches to assist in the rebuilding of the education infrastructure in Gaza, including twinning arrangements between schools.”

65. **Glasgow Local Association**

“That this AGM resolve to affiliate to ‘The Stop the War Coalition’.”

66. **Glasgow Local Association**

“That this AGM call on the Scottish Government to take steps to repeal Section 21(2) (A) of the Education (Scotland) Act 1980.”

Amendment – Council

Remit the motion to Council.