

FE COLLEGE SALARY SETTLEMENTS FOR 2008

College	Current Position
*ADAM SMITH	3% 1/5/08 (year 2 of 3 year settlement)
*ABERDEEN	5%
*ANGUS	3%
*ANNIESLAND	4% (1/9/08)
*AYR	
*BANFF & BUCHAN	3% + non-consolidated bonus payment (payable at Christmas)
*BARONY	
*BORDERS	2.5% (1/11/08) (year 2 of a 2 year settlement)
*CARDONALD	3.5%
*CARNEGIE	3% (1/8/08) + 1% (1/2/09)
*CENTRAL	3% (1/5/08) + £200 consolidated (1/6/09) + £200 flat rated (1/7/09)
*CLYDEBANK	3% + 2 unconsolidated days for CPD
*COATBRIDGE	
*CUMBERNAULD	3% (year 1 of a 2 year settlement)
*DUMFRIES & GALLOWAY	3% 1/8/08 + possible % 1/1/09 (year 2 of 2 year settlement)
*DUNDEE	3%
*ELMWOOD	
*FORTH VALLEY	
*GLASGOW METROPOLITAN	3.5%
*INVERNESS	1% (1/4/08) + 3.3% (1/8/08)
*JAMES WATT	3.3% (1/8/08) + 2 consolidated days holiday (1/2/09) (year 1 of 2 year settlement)
*JEWEL & ESK	
*JOHN WHEATLEY	5%
*KILMARNOCK	
*LANGSIDE	4%
*LEWS CASTLE	3.5%
*MORAY	
*MOTHERWELL	£250 + 3% (1/8/08) + £100 one off (1/7/09) + £250 consolidated (1/8/09)
*NAUTICAL	3.6%
*NORTH GLASGOW	3.25% (1/8/08) + 1.21% (1/2/09) + £150 flat rated (1/8/09) (equivalent to 4.3%)
*NORTH HIGHLAND	
*OATRIDGE	
#PERTH	2.8% (1/10/08) + 0.2% (1/4/09) + 5 non-consolidated days holiday
*REID KERR	3.3% (year 3 of 3 year settlement)
*SOUTH LANARKSHIRE	3.6%
*STOW	2% (1/8/08) + 1% (1/2/09)
*STEVENSON	4.4%
*TELFORD	
*WEST LOTHIAN	2.5% (1/8/08) + 1% (1/1/09) + 2% (1/8/09)
*ORKNEY	
/SABHAL MOR	3.8%
/SHETLAND	3.5%

/ = April settlement date
 * = August settlement date
 # = October settlement date

The average % settlement to-date with 30 settlements equals 3.6%

March 2009