

FE COLLEGE SALARY SETTLEMENTS FOR 2007

<i>College</i>	<i>Current Position</i>
*ADAM SMITH	3% (imposed) (year 1 of 3 year settlement)
*ABERDEEN	5%
*ANGUS	6% (year 2 of 2 year settlement)
*ANNIESLAND	3% + £300 consolidated on spine
*AYR	2.1% (1/8/07-31/12/07) + 3% (1/1/08)
*BANFF & BUCHAN	3.5% consolidated (1/8/07) + £468 non-consolidated (payable at Christmas)
*BARONY	4.8%
*BORDERS	2% (1/8/07) + 2% (1/2/08) (year 1 of a 2 year settlement)
*CARDONALD	1.5% (1/8/07) + 1.5% + £100 consolidated (1/2/08) (year 2 of 2 year settlement)
*CENTRAL	3.5%
*CLYDEBANK	3%
*COATBRIDGE	
*CUMBERNAULD	2.5% (1/8/07) + 1% (1/1/08) + 2 days holidays (unconsolidated)
*DUMFRIES & GALLOWAY	3.5% (1/8/07) + 2% (1/1/08) (year 1 of 2 year settlement)
*DUNDEE	3.8%
*ELMWOOD	2%
*FORTH VALLEY	3% (flat rated)
*GLASGOW METROPOLITAN	3.6%
/INVERNESS	3%
*JAMES WATT	3%
*JEWEL & ESK	2.5% (imposed)
*JOHN WHEATLEY	3%
*KILMARNOCK	3%
*LANGSIDE	2.8%
*LAUDER	3.5% (year 2 of 2 year settlement)
*LEWS CASTLE	3.5%
*MORAY	
*MOTHERWELL	3% + £500 (unconsolidated)
*NAUTICAL	2.75% (1/8/07) + 0.25% (1/1/08)
*NORTH GLASGOW	£150 consolidated + 5%
*NORTH HIGHLAND	
*OATRIDGE	4%
#PERTH	6.1%
*REID KERR	3.4% (year 2 of 3 year settlement)
*SOUTH LANARKSHIRE	4%
*STOW	2% (1/8/07) + 2.5% (1/2/08) (year 3 of 3 year settlement)
*STEVENSON	
*TELFORD	4.3%
*WEST LOTHIAN	£700 (1/8/07) (year 2 of 2 year settlement)
*ORKNEY	2.5%
/SABHAL MOR	4.6% (based on RPI)
/SHETLAND	3%

/ = April settlement date

* = August settlement date

= October settlement date

November 2008

The average % settlement to-date with 38 settlements equals 3.6%