

Clackmannanshire EIS Local Association

Local Exec Meeting

Thurs 20/11/25

Online 4pm—5.15pm

4:1.1 Constitution of Meeting:

Chair: Donal Hurley

Minute: Gordon Joyce

Present in addition: Calum McInnes

4:1.2 Apologies: Wendy Cowan, Lindsay Hunter, Karen Farrell, Ellie MacFarlane, Stephen McCrossan, Sorsha Imrie-Paterson, Teresa Barker & Lewis Akers

4:2.1 Minute of Last Meeting: Minutes from the last meeting held on 09/09/25 were scrutinised for accuracy and proposed by DH and seconded by CM. Minutes therefore formally adopted.

4:3.1 Matters Arising from previous minute: Under point 4, Future Meetings, in the minutes from 09/09/25 it was stated that meetings would continue to be held on Thursdays moving forwards. Owing to the fact that the last scheduled meeting was cancelled and turnout to the meeting on the 20/11/25 was borderline quorate, it was suggested by GJ that we all look again at our diaries and check that the next dates will work for a majority of the Exec and we put this down as an agenda point for discussion at next scheduled meeting. (See below for future scheduled Local Exec dates)

4:3.2 It was pointed out that training on 24th Sept 2025 did not take place due to lack of uptake. It was suggested that staff require more notice re such events.

4:3.3 GJ in his capacity as Treasurer requested that if any unusually large (in monetary terms) payments (ie over £2000) are agreed at a Local Exec meeting, and that the Treasurer is not present at that meeting, that the Treasurer is contacted before any payment agreed as the Treasurer would be in the best position to highlight whether or not the payment is in keeping with our annual pattern of payments and what the amount of a similar payment in the recent past might have been, should such a similar payment exist. The Treasurer is not wanting to veto any agreements made by the Local Exec but would like to have some input on larger unusual payments.

4:4.1 Secretary's Update: This was deferred until our next meeting as TB was not present. GJ did however report back that TB had been recently visiting a number of schools in person as highlighted in communication amongst the Local Exec and that TB had also attended a meeting at Alloa Townhall with LA (EIS Regional Organiser) in support of FELA colleagues re the proposed closure of Forth Valley College Alloa Campus. GJ was also in attendance at this meeting to show solidarity. There was a panel of speakers who were all in support of lobbying on behalf of the college. This meeting took place on 30/10/2025 and started at 6pm.

4:5.1 **Treasurer's Update:** The UT instant access bank account had a balance of £31,484.00 and the UT group account had a balance of £7,713.10. These balances were correct at 20/11/2025.

4:5.2 Honoraria will be paid out in December to the office bearing positions within the Local Exec which attract honoraria. These being Secretary, President, Treasurer and Minute Secretary. It was agreed that in line with the recent accepted 4% back dated pay rise that this would be applied to the honoraria as well as is custom and tradition re pay rises. The additional percentage rise of 2.5% occurring in April 2026 will be applied to the 2026 honoraria along with any other pay rise awarded in 2026. The 4% increase in honoraria was proposed by DH and seconded by CM. Re Honoraria: KF asked

4:5.3 The pros and cons of obtaining a UT credit card for our group account were discussed and we decided to carry this discussion forward to our next meeting. The Treasurer did highlight that at present a two people process was needed to make any payment out of our Local Association bank accounts and this in essence is a safeguard. This will be discussed again when the Secretary is present.

4:5.4 Large payments (being those over £2,000) were discussed briefly again in line with what has been mentioned above in Matters Arising from the last minutes from the meeting on 09/09/2025. CM summarised that he agreed that it would be advisable to agree a procedure should this situation arise again.

4:5.5 GJ pointed out that we should appoint another additional signatory for our online banking who would be able to authorise payments. Currently KF is the authorising signatory. GJ suggested that TB becomes an additional authorising signatory. Agreement for this will be sought at next meeting.

4:6.1 **Learning Rep Update:** DH updated that he attended a Scottish CND Conference in the Adelaide Place Baptist Church building in Bath Street, Glasgow on 01/11/25 entitled 'Stop the Nuclear Madness'.

4:6.2 DH also updated that he attended the Learning Reps National meeting (which was an in person and virtual hybrid meeting) on 05/11/25 and that SIP also attended in her role as new Learning Rep undertaking training. At this meeting the newly formed Centre of Excellence for Teaching was highlighted. The main centre is at Glasgow University with outposts in Dumfries and on the Isle of Skye at the Highlands & Islands University campus for Gaelic Learning, Sabhal Mor Ostaig, on the Sleat peninsula.

4:6.3 DH also highlighted that he attended another event at the Scottish Unions Learning Conference on 13/11/25 at the Riverside Centre campus building of Glasgow College. DH reported back that this was an excellent event and included a very worthwhile workshop entitled 'Advocacy for Learning' which he recommended as being excellent for improving negotiation skills which he further highlighted are of course transferable skills which could be well used not just for advocating learning but also during WTA negotiations.

4:6.4 DH attended the Peace Education Scotland (PES) committee meeting online on 19/11/25 via Zoom and as highlighted in minutes from meeting on 09/09/25 we are now making a donation of

£50 to PES and GJ agreed process payment through the usual UT group bank account within 5 working days from Mon 24/11/25.

4:6.5 DH also attended the National Ballot Webinar meeting on Tues 18/11/25 and reported back that it was very informative and he thought we might still be able to access it as he believed it was recorded.

4:7.1 **AOCB:** The matter of accommodation at AGM and delegates we as a Local Exec wish to support & nominate at ABM was briefly discussed but it was decided to remit this matter to this our next meeting.

4:7.2 Similarly the vote for VP was briefly discussed and decided to remit to our next meeting.

4:7.3 GJ wished TB a speedy recover but pointed out that should her absence extend to a longer period of time that we should reserve the right as a Local Executive to nominate a Vice-Secretary to carry out associated union duties.

4:7.4 GJ asked that we locate our RPA (Recognition and Procedures Agreement) to confirm that we are indeed quorate with just 3 Local Exec members present at a Local Exec meeting.

4:7.5 It was noted in communication prior to our meeting on 20/11/2025 that EM has secured a new teaching post in Crieff with Perth and Kinross Council and we as Local Executive, wanted to minute our very best wishes for Ellie in her new post and wished her every success. We also wanted to minute our thanks for her professional participation as a member of our Local Executive.

FOR NOTING:

Date of next meeting: **Mon 15th Dec 2025 (5-7pm) in Bar Aldo's**

Dates of future meetings in 2026 as sent in email from TB on Wed 10/09/25:

Thurs 05/02/26

Thurs 19/03/26

Thurs 07/05/26

Thurs 11/06/26

ABM will be Wed 04/03/26

AGM will be Thurs 04/06/26 --- Sat 06/06/26

END