

Clackmannanshire EIS Local Association Meeting
15/01/26
CCCC 4.15pm

1. Constitution of Meeting:

Chair: Linsay Hunter

Minute: Sorsha Imrie-Paterson

Present: Teresa Barker, Donal Hurley, Calum McInnes, Gordon Joyce

Apologies: Wendy Cowan, Karen Farrell, Meg Scott, Lewis Akers, Stephen McCrossan

2. Minute of Last Meeting:

Correction to previous minutes - pay rise of 4% uplift from 1st of August - should be 0.25%, not 2.5% (pg2, pt 4.5.2, line 4).

Correction - Donal Hunter corrected to Hurley

When formatting minutes, we will revert to formality regarding items, starting for the ABM in March.

Proposed - Donal Hurley

Seconded - Calum McInnes

3. Matters Arising:

Treasurer to be consulted on any major spendings. If treasurer is absent, please share with treasurer before the spending takes place.

- Recent large spend on merchandise. There is an expectation this will last us 2-3 years.
- Concern from GJ that a spend of that magnitude will deplete accounts very quickly, but it is more cost effective to buy in bulk.

Quorate - clarification on what makes an Executive meeting quorate. Currently, quorate is 3. There are a number of members on the Executive committee who regularly don't attend meetings. At present, the rule is we need a third of executive members present, but a minimum of 3 must be present. This is to be raised at the ABM to make it official. EIS officials don't count towards the minimum 3 executive members required.

4. Learning Representative's Report:

Production of content for Peace Education Scotland. Producing resources for Modern St. teachers. Particular reference to nuclear disarmament, to be updated with particular party policies.

Programme for the next STEP conference is now complete and tickets are on sale. Conference takes place on Saturday, 14th March. Early bird tickets - £29.95, full price ticket - £50.00.

- GJ queries if there is any scope for the Executive to help members out financially with attending - discussion around how this could be offered. Executive agreed to support up to £150 value of tickets, with discount allocated at random to those who apply.
- DH raised that 2 free probationer places are already offered.

5. Secretary's Update:

Priority has been on ballot. TB and LA have visited almost every school in Clackmannanshire. We currently have a turnout of 45.7% for the ballot in Clackmannanshire. DH and GJ have contributed to this with telephone banking. This has also aided in updating members details. Some members were unhappy with the level of communication by EIS and did not want to be contacted in this manner.

Still awaiting the outcome of the ballot.

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Facility time policy review is coming up

- Trying to push for more facility time
- Clarification required on the facility time required for the Learning Representative role - DH stated belief that facility time had been reduced to 0.5 days rather than 1 day, and it is written into learning agreement.
- Some disparity nationally on how much facility time is allowed in the different local authorities.

Biggest issues locally are V&A in primary schools, and work-related stress. This is an area where we need to be pushing more. Not enough information is coming from Bipartite in relation to this. Action plans are missing. Importance of ensuring that members are aware of the stress risk assessment. The stress risk assessment may take place, but the action plan that should follow is sometimes missing.

EIS manifesto launch is the 22nd January - GJ and TB attending.

Budget consultations to be completed by the 18th of January. Links have been sent out to members.

H&S Representatives in schools - trying to encourage members to take up this role in schools, particularly in regard to V&A.

Executive membership - we need to try to build up the membership in the Executive committee. GJ suggested raising the profile of shared branch representatives.

Transformation through collaboration - Falkirk and Clackmannanshire council have proposed a collaboration in procurement, and this may lead to potential savings.

Job-sizing - LH and SIP spent a day at centre to work through back log of jobs needing sized. Managed to get through 2 profiles. Very beneficial to work in collaboration with MN in this area, but there was a lot of wasted time across the day. A significant amount of paperwork has to be sent back to headteachers for correction. Slow response times contribute to back log. Concerns were also raised that headteachers had discussed what point posts will be advertised at before the post has been sized, leading to unmet expectations from staff.

-GJ queried whether staff can request to be job-sized - yes, they can but there are 3 criteria that relate to this, and at least 1 must be met before requesting a post to be job-sized.

6. Area Organiser:

Note of thanks to LA for all his hard work in promoting the Stand-Up campaign and encouraging members to vote in the ballot.

7. Treasurer's Report:

Instant access account stands at £31657.51. Quarterly interest is £173.51, and the current interest rate is 2.1%.

Group account stands at £8806.86

£50 to be paid to CCCC for hall hire.

AGM costs to be discussed and planned.

8. ABM Arrangements:

TB suggests booking the Royal Oak for upcoming ABM. GJ suggested having the meeting at a school may increase the likelihood of member attendance.

TB suggests LA to act as speaker, and discuss teacher contracts with attendees.

TB raised concerns regarding member turnout. GJ believes turnout has been better this year. SIP suggested asking Centre to speak to headteachers about keeping WB 4th of March clear of collegiate activities to make it easier for members to attend.

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- Looking for stronger encouragement on the part of reps in asking members to attend the Executive and ABM.

9. AGM Arrangements:

AGM is being held in Dundee this year, 4th-6th June.

Discussions around what accommodation should be booked.

Confirmed attendees: TB, GJ, LH, DH

Discussion between CM and SIP over attendance.

DH offered option to attend as an observer but declined.

10. Future Meeting Dates

Agreement that meetings need to be more regular. Thursday still appears to be the best day for the majority of members.

11. LNCT Issues

Exec members invited to give feedback on LA Relationship Review

V&A policy to be discussed at LNCT.

Discussion over the format for job-sizing meetings, and how this will look.

12. AOB

DH - asked for the group's opinion to re-submit motion for grievance about staff doing work they are not job-sized for. TB agreed and mentioned the national job-sizers may be interested in this.

LH - raised that headteachers need training in how to fill out the job-sizing questionnaire.

Date of next meeting: Thursday 5th February 2026 at CCCC, 4.15pm