

Clackmannanshire EIS Local Association Meeting
ABM 04/03/26
Royal Oak Hotel 4.15pm

1. Constitution of Meeting:

Chair: Linsay Hunter

Minute: Sorsha Imrie-Paterson

Present: Teresa Barker, Donal Hurley, Calum McInnes, Lewis Akers, Gordon Joyce, Wendy Cowan, Heather Grant, Meg Scott, Emma Smith,

2. Approval for Order of Business:

Agenda approved.

Proposed: Linsay Hunter

Seconded: Teresa Barker

Agenda approved: Yes

3. Guest Speaker - Lewis Akers:

Lewis gave an overview of what the EIS is as a Union, and shared that our aim is energise Clackmannanshire EIS. We are aiming to build teams of representatives and increase engagement. LA and TB have visited almost all schools in Clackmannanshire.

We discussed what barriers there are to engagement with Clackmannanshire. Promoted members leaving the Union during the last pay dispute was identified as an issue, and it was asked if we could investigate how many members left (GJ).

We have a supportive relationship with Clackmannanshire Council. A positive relationship between the Centre and Unions shows a healthy school, and this message needs to be pushed out to schools by Centre.

Increased engagement with the Union improves staff understanding and awareness of their terms and conditions, the WTA and increases an individual's confidence in addressing issues with colleagues. Being a rep also increases confidence and knowledge in these areas. A refresher of the reps training course may be helpful.

We identified two areas within Clackmannanshire that we felt needed to be addressed - V&A in schools, and Health and Safety issue, specifically the state of classrooms. Three arguments were raised for dealing with V&A - safety concerns in schools, inclusion and the health and wellbeing of staff. The main points raised for Health and Safety around classroom cleanliness was the reduction of janitorial staff, reduction in cleaners' hours, staff illness has increased and children are sitting on dirty floors, raising concerns around child welfare. Increasing public awareness of our campaigns may help. Ways to get community on side include highlighting the impact these issues have on inclusion, attainment and health and safety.

Final thought was we want to raise people's expectations of what they can get from the Union and what can be achieved. We have a number of members who are disengaged, and we want to move them from this standpoint to being active supporters.

4. Minutes of the ABM 2025:

Minutes approved

Proposed: Donal Hurley

Seconded: Wendy Cowan

Minutes approved: Yes

5. Secretary's Report:

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Teresa Barker gave a brief resume on her work as Local Association Secretary over the past year including:

- Teresa took up the post of LA secretary in August 2025, and has tried to get round all schools in Clackmannanshire to introduce herself to members. Any schools that haven't been visited yet will be visited in the near future.
- Biggest issues we have in Clackmannanshire are V&A, this is especially prevalent in primary schools, and workload and stress. We had a well-attended session on V&A in October 2025 and we are hoping to build on this success.

Staff lack confidence in pushing through with formal methods when informal methods fail to address issues. We will continue to maintain pressure on LNCT with regard to V&A - what are the numbers, where are resources going? We are pushing for a local policy and need to look at whether we have an action plan or not. Plea to school staff to continue recording incidences of V&A on Evotix, as this gives us evidence.

- We had a big push on the ballot, there was a huge amount of work going on behind the scenes to try and get this put through. EIS need to win this to ensure that we have the necessary leverage to push this through with Scottish Government and COSLA.
- Issues with succession planning for the local exec - we need more engagement especially from school reps, who ideally, we would like to all be members of the exec committee. We can only take part in negotiations if we have the numbers.

6. Treasurer's Report:

7.

See attached reports and accounts.

8. Donations:

Charitable donations for the upcoming year:

EIS Benevolent fund £200

Proposed: Gordon Joyce
Seconded: Heather Grant

Agreed: Yes

Strathcarron £100

Proposed: Meg Scott
Seconded: Teresa Barker

Agreed: Yes

The Gate Project £100

Proposed: Lindsay Hunter
Seconded: Sorsha Imrie-Paterson

Agreed: Yes

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Cat's Whiskers £100

Proposed: Teresa Barker
Seconded: Wendy Cowan

Agreed: Yes

Love in a Box £50

Proposed: Heather Grant
Seconded: Teresa Barker

Agreed: Yes

Canmore Trust £50

Proposed: Calum McInnes
Seconded: Sorsha Imrie-Paterson

Agreed: Yes

The Local Executive Committee reserves the right to make further donations throughout the year if they receive request from EIS HQ for specific donations.

9. Motions and Constitutional Amendments:

Donal Hurley raised a draft motion to be put forward at the AGM 2026. The motion was approved by members present.

10. Elections of Officers:

Teresa Barker	Secretary
Sorsha Imrie-Paterson	Minute secretary
Linsay Hunter	President
Gordon Joyce	Treasurer
Calum McInnes	Committee
Donal Hurley	Committee
Wendy Cowan	Committee
Christine Cassidy	Committee
Meg Scott	Committee

All above nominated uncontested and formally duly elected.

The Local Executive Committee reserves the right to accept additional members onto the Committee if approached by interested parties throughout the year.

EIS Council Members: Teresa Barker and Gordon Joyce
EIS National AGM Reps: Linsay Hunter, Donal Hurley, Calum McInnes

11. AOCB

Next ABM proposed for Wednesday, 3rd March 2027. To be mentioned at LNCT - ask for ABM to be included on WTAs so staff are free to attend.

Next meeting for Local Executive is Thursday, 19th March 2026, at Clackmannanshire County Cricket Club, 4.15pm.