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| **Pupil Behaviour** | | |
| **Objective** | Already completed: | Ongoing/to be done |
| To implement the LA level recommendations set out in the EIS National Pupil Behaviour report. | * Two member surveys on violent pupil behaviour in Edinburgh schools. * CEC violence posters produced and distributed to all schools as negotiated at LNCT * Ensure that the number and frequency of incidents are reviewed regularly by CEC. * CEC ‘Behaviors of Concern’ framework document produced which includes:   + Restorative practice   + An expectation that all incidents are recorded   + Follow up with schools when a threshold is reached   + Training delivered to Heads and BMs.   + Risk Assessments required for pupils   + Named BoC officer * Health and Safety committees are a requirement in all schools and are required to meet monthly with ‘Behaviours of Concern’ a standing item * Recruit more H and S Reps and establish a local H and S network   (**None of the measures were in place prior to LA actions)** | * CEC to adopt definition of ‘violence and aggression’ * Local campaigning for sufficient staffing * Clear escalatory measure up to and including exclusion * Ensure that each branch is aware of and following BoC framework * Scenario Planning training session for members to explore better ways of responding to consistently disruptive environment * Survey of schools regarding H&S committees * Broader survey of all members regarding progress (if any) made on CEC policies |
| To support the implementation of the Branch level recommendations set out in the EIS National Pupil Behaviour report. | * Publicised BoC framework * Held information events * Supported Branch meetings | * Hold online and in person meetings to publicise BoC framework * Training sessions for reps * Provide ongoing support for branch meetings * Training and support for H&S reps |
| **ASN** | | |
|  | * ASN Network setup * High level discussions/lobbying with senior council officers and councilors around short, medium, and long-term responses to ASN and inclusion * Raising the profile of special schools and pushing for increased investment in the special school estate * Pushing for more specialist provision in mainstream schools | * Working with CEC to change the language around meeting pupil needs away from blaming teachers * Working both individually and collectively with members trying to cope with issues around ASN * Where problems remain, potentially working on collective grievance or dispute * Continue regular meetings of ASN network * Regular meetings with senior council officials and councillors * Press coverage? * Continue campaigning to provide additional revenue for special schools amd more ASN hubs in primary settings |
| **Workload** | | |
|  | * WTA training events * Member bulletins * Specific sector events on workload eg PSL meeting * Campaigning on budget cuts: * Making deputations * Writing/emailing councillors * Holding events: MSP event and “Education Question” * Continued work with CEC around Edinburgh LNCT WTA framework * Developing bespoke WTA agreements for occupational groups | * Increase member attendance at training events * Regular information for members/Reps * Inform and advise Reps and members * Continue protecting education in Edinburgh from financial cuts * Increase interaction between LA and councillors/public on education matters * Continue to improve WTA framework? * Provide more opportunities to engage CEC and public at open meetings and events * Continue to raise the problems of IT on workload and work towards effective solutions |