

## **Teachers Pay Award**

On Thursday 25 April, CoSLA (Convention of Scottish Local Authorities), the Scottish Government and Trade Unions agreed a pay award for all colleagues who fall under Scottish National Committee of Teachers. This includes: teachers, educational psychologists, music instructors, education support officers and quality improvement officers.

The agreed pay increases are:

- 2018/19 an increase of 3% - this will apply to all teachers and associated professionals who are governed by the SNCT bargaining arrangements, up to a cap of £80,000. At, or above this figure, a flat rate increase of £1,600 will apply. This award will be backdated to 1 April 2018
- 2019/20 an increase of 7%
- 2020/21 an increase of 3%

### **Change to the Teacher's main grade scale**

Changes have been made to the teacher's main grade scale table which take effect April 2019. [Further detail of this change](#) is available on the Orb.

### **When will you receive your pay increase?**

You'll receive your back dated pay increase for 2018/2019, along with the uplift for 2019/2020 in your May salary. This will be paid on Thursday 30 May 2019.

### **Questions?**

The overall impact of the pay award for individuals will differ and you may have questions. You can find [information](#) on the Orb which will be updated regularly.

If you have any further questions, please speak to your line manager directly.

### **Alistair Gaw**

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