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| **MINUTE** of meeting of the Committee of Management held by video conference**April 1st, 2020** |
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| **Sederunt** | J Girkins (chair) | P McEwan | C Nicol |
|  | M Nellany | S McCole | D Matthew |
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| **Apologies** | A Bryden | S Brown |  |
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| **Previous Minutes** | Proposed: C Nicol | Seconded: S McCole |
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| **Matters Arising** | * FEIS nomination was successful and T Tracey has now been informed of his award.
* AGM motions were sent on to HQ, but AGM now cancelled. Treasurer has cancelled accommodation at no cost to the association.
* Scottish Left Review subscription sent on and first copy has arrived. Very interesting content.
* Secretary was to contact HQ and N Greenshields about SQA freestanding units, but other matters took priority.
* The date of this meeting was to be changed but given the circumstances the Secretary felt it best to go ahead.
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| **Secretary’s report including LNCT meeting March 11th, 2020** | * LNCT meeting
	+ VSE peer review and update
	+ Budget update
	+ Coronavirus update
	+ Excess travel policy
	+ SNSA feedback
	+ Support Staff contracts
	+ Attainment Challenge update
	+ Empowerment – DSM and SLT structures
	+ PU/PRD policy revalidation
* Coronavirus – settled now but for the few weeks before the closure it was incredibly busy with advice changing several times a day and press conferences in the evenings meaning enquires well into the evening. LNCT agreement was reached on procedures for school closures, hubs (protocols and personnel), Easter and bank holiday arrangements and national advice has come from SG, COSLA, SNCT, STUC and EIS HQ. SQA advice is still to come together with guidance on secondaries considering changing their timetables.
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| **Education Committee** **March 10th, 2020** | Apologies were submitted – papers available on request* + Education Scotland report on Lady Alice Primary School
	+ Education Scotland report on St Michael’s Primary School
	+ Education Scotland report on Lomond View Academy
	+ Revenue and Capital Budget reports
	+ Craigmarloch School Numbers 2020/21 – collapsed Early Level class – GTCS registered teacher
	+ Updated Anti-Bullying policy
	+ 2019 Clyde Conversations update
	+ Early Learning and Childcare 1140 hours expansion programme update – since the meeting the August 2020 date has been shelved in light of Covid-19 spread.
	+ Replacement of Technical Department computers and interactive whiteboards in Education establishments – work schedule now cancelled.
	+ Use of powers delegated to the Chief Executive to accept the most economically advantageous tender for the refurbishment of Hillend Children’s Centre. Now on hold.
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| **EIS Council****March 6th, 2020** | * **Executive Committee**
	+ TTTW update
	+ Graduate Early Years Practitioner members
* **Education Committee**
* ASL review feedback with DFM
* CfE senior phase review now CfE review
* GTCS BGE category still rumbling on
* Pay award working groups – Lead Teacher, Headship and Beyond, Sabbaticals
* **Employment Relations Committee**
	+ Donations welcomed
	+ 17 grants totalling £39,500 were awarded
	+ Legal affairs - £315,000 settled on three members
	+ AGM motion will move Benevolent Fund to be arms-length. May become vital for some staff in the coming months.
* **Equality Committee**
* Fringe meeting for AGM decided – the growth of the Far Right.
* Increased delegation to STUC
* Response to Gender Recognition Reform bill
* IWD 2020 film to be premiered at AGM
* Refugee Welcome Packs translated into Arabic, Polish and French
* **Salaries Committee**
* Career Pathways groups
* Job-sizing review group
* 20/20 workload campaign
* Pensions update
* **Motions**

That this EIS Council resolves to promote the holding of a climate themed learning week across Scottish Education during the run-up to the COP26 summit and will seek support for this initiative from national stakeholders. PASSED |
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| **Treasurer** | * Scottish Left Review sent on a direct debit slip to be countersigned. Secretary will contact them and explain
* Email from Campaign for Trade Union Freedom. Treasurer proposed to reaffiliate at cost of £100. Seconded by M Nellany and agreed by meeting.
* Labour Research magazines will be available after lockdown.
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| **Equality Rep**  | No report |

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| **AOCB** | * Working from home – various issues were raised most of which will be covered in national guidance for members – use of technology, training requirements, screen time, ‘teaching’ or ‘engaging’ – due to be issued today.
* Questions raised re secondary classes changing after Easter. There is a workload issue in terms of PTs expected to produce work over the holiday and rep will be asking them to decline.
* The protocol for children and young people who are not engaging online and for reporting online progress of home learning is covered in the LNCT agreement issued on March 19th
* Hubs are set up as childcare facilities and are not for educational provision. The teachers who are volunteering are responsible for the learning of their own classes and not of the children in the hubs.
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| **The meeting closed with a vote of thanks to the chair** |