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| **MINUTE** of meeting of the Committee of Management held in the Tontine Hotel, Greenock **February 5th, 2020** |
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| **Sederunt** | J Girkins (Chair) | P McEwan | C Nicol |
|  | S McCole | A Bryden |  |
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| **Apologies** | D Matthew | S Brown |  |
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| **Previous Minutes** | Proposed: C Nicol | Seconded: S McCole |
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| **Matters Arising** | * FEIS nomination update. An AGM motion for a rule change will be considered.
* Committee homologated £100 donation to Irvine and North Ayrshire Trades Union Association.
* No further information re NQT placement in Inverclyde schools
* Guidance on homework apps sent on to reps
* Workload survey is now online – Secretary will encourage members to respond
* TTTW event on Jan 14th went well and schools have been in touch with Secretary with a variety of questions in the lead up to February 7th. Secretary will request feedback from reps
* AGM motion on loot boxes – motion is not yet drafted but Secretary has investigated loot boxes and will bring to March meeting. Recent research suggests loot boxes are aggressive gambling campaign.
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| **Secretary’s report****Including LNCT report** | **LNCT December 11th*** SNSAs
* Supply process review – Secretary will follow this up with HR
* HR communications
* New complaints procedure
* School Improvement Framework – VSE and peer review model – a paper on this will come to LNCT and clarity will be sought on the criteria being used and how this aligns to current Education Scotland guidance on school inspections
* Support staff consultation
* Empowerment agenda – working groups currently on hold. Secretary will investigate the reasons for this.
* PEF update
* RIC update
* Additional IS day feedback

**Secretary’s Report*** GTCS Elections are taking place at the moment. Committee was reminded to urge members to support EIS supported candidates.
* Paperwork available for those wishing to put themselves forward for Committee or Office Bearer positions. After discussion, it was agreed that these meetings would be placed on Gateway.
* Updated guidance for LA secretaries re school heating
* Email from employment relation committee requesting information for reports on AGM 2019 motions. Secretary will ask reps for feedback.
* Executive Paper regarding LA subscriptions discussed and given to Treasurer for information
* Merchandise company Mannik sent samples and a catalogue. Secretary requested a budget to purchase small items for distribution at meetings/events. A £1000 limit was agreed.
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| **IC Education Committee**  | **January 21st** * Revenue Budget
* Capital Programme
* Directorate Improvement Plan
* Village Schools pre-consultation outcome and next steps
* Bereavement, Loss and Change policy
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| **EIS Council** | **January 24th****Executive Committee*** Sale of EIS Financial Services progressing slowly
* TTTW campaign will move into national campaign 20/20
* Possibility of including Graduate Early Years practitioners as EIS members

**Education Committee*** Survey of Early Phase teachers
* ASL consultation
* Play-Based Kindergarten stage
* Education Scotland and SQA meetings update

**Employment Relations*** Benevolent Fund to transform to Charitable Trust – AGM motion
* 14 Benevolence grants £32,500 were authorised
* Legal affairs had settled £196,500 on behalf of 3 members

**Equality Committee*** Welcome Packs now being rolled out across authorities
* Large EIS contingent on St Andrew’s Day march
* Female Trade Unionist event – Inverclyde EIS represented
* STUC LGBT Workers Committee – EIS delegation will be larger than before
* EIS representatives on Scottish Government working group on Supporting Transgender Pupils in Schools

**Salaries Committee*** SNCT working groups – Lead Teacher/Headship and Beyond/Sabbaticals
* Pensions – progress on McCloud/Sargeant case

**Motions**That this Council affirms the right of unaccompanied child refugees to be reunited with family members living in the UK after Brexit and resolves to campaign with urgency for that right to be respected by the UK Government; this campaign to include communicating as soon as possible with the UK Government ad MPs representing Scottish constituencies on the details of this resolution, and seeking the support of other Trade Unions and third sector organisations, as appropriate, across the UK in having that right respected. PASSED |
| **Treasurer** | * Labour Research magazines were distributed
* Accounts have been signed off and copies will be available at next month’s AGM. The legal declaration was read and agreed by committee. This will now be signed and returned to the auditors.
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| **Equality Rep**  | No report |

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| **AOCB** | * Workload campaign
	+ Feedback will be used nationally as an example of best practice – SEJ feature this month
* West College Scotland update
* Next meeting takes place on March 4th and will be followed by a committee dinner and then the AGM. Secretary will advertise this though reps network.
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| **The meeting closed with a vote of thanks to the chair** |