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| **MINUTE** of meeting of the Committee of Management held in the Tontine Hotel, Greenock **November 6th, 2019** |
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| **Sederunt** | J Girkins (chair) | P McEwan | A Bryden |
|  | C Nicol | D Matthew | S Blane |
|  | S McCrossan |  |  |
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| **Apologies** | M Nellany | S McCole |  |
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| **Previous Minutes** | Proposed: C Nicol | Seconded: J Girkins |
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|  | S Blane was welcomed to the meeting and explained her current secondment role as Early Years organiser. Secretary will provide details of our EY network and will contact EY rep to arrange a meeting with Sineag. |
| **Matters Arising** | * Workplace Action on Mental Health received from Labour Research Department. Invoice to Treasurer.
* Committee membership sent on to Treasurer for insurance purposes. There had been some difficulty at HQ as member details hadn’t been updated. Secretary will email a reminder to all members.
* Israel/Palestine resources – feedback sent to HQ who will forward on to writing team.
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| **Secretary’s report****Including LNCT report** | **LNCT Meeting – next meeting December 11th****Secretary’s Report*** Bananalink flyer – sent to Tom Tracey. Secretary has updated contact details with the organisation
* Health and Wellbeing Census – email from A Bradley. HWB census has been paused to allow review of content and scale and to align to CfE more closely. Will be implemented later in the year.
* STUC Congress will take place on 20th-22nd April. LAs asked to nominate a delegate. Secretary will contact members
* FEIS nominations now open. Discussion took place around potential local nominations.
* PACT news release
* Positive Action in Housing – refugee and migrant homelessness charity – enquiry about inclusion in 2020 Diversity calendar with £295 advert. A Bryden proposed a donation of £100. This was seconded by J Girkins and agreed by the meeting.
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| **IC Education Committee**  | **Meeting November 5th** Papers available if required* Revenue Budget
* Capital Programme
* Active Schools Report
* Scottish Attainment Challenge update
* ELC grades from Care Inspectorate
* RIC 2019/22 plan
* St Columba’s High School intake 2020/21
* West College Scotland Provision
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| **EIS Council** | **next meeting November 22nd** |
| **Treasurer** | * Campaign for Trade Union Freedom newsletter available to the meeting
* Labour Research magazines distributed
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| **Equality Rep**  | No report |

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| **AOCB** | * Workload campaign – IS day feedback shared with the meeting. One school had self-care and mindfulness on their agenda and asked if EIS provided similar training. Secretary will investigate this and share the feedback with HQ.
* Budget discussions – current position and proposals affecting EIS members were outlined and the process moving forward was discussed. Secretary emphasised that the TU role is to try to influence elected members decisions. TUs are not part of a decision-making body.
* Secondary member has requested that the supply process be reviewed as retired staff seem to be bypassing HR to secure employment ahead of others on the register. There is an issue around the transparency of some staff who appear to be employed as ‘firefighters’ and who set their own working hours. This will be raised at December’s LNCT meeting.
* School heating. Following a breakdown issues were raised around the heating of schools in general. On/off times, the temperature for staff in school before 8.30 or after 3.30, facilities management in PPI v Council establishments. Secretary will investigate these questions and it will be raised at LNCT if relevant.
* School Parking. One school has raised the issue of parental misuse of the school car park as a matter of urgency but is an issue across the school estate. Secretary will raise this with the Authority.
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| **The meeting closed with a vote of thanks to the chair** |