**Disabled Members Network 13th December**

**13th December, 4.30 – 6pm (online meeting)**

The Disabled Members Network is an informal network for EIS members who identify as disabled or whose difference or impairment would fall under the protected characteristic of ‘Disability’ in the Equality Act (2010). This includes members with long term mental health conditions, and neurodivergent members. If you are wondering whether it’s the network for you, it probably is!

**Overview agenda**

* Welcome and agenda
* Update on EIS Disability Equality work incl. on the Covid-19 Inquiry
* Discussion: Reasonable adjustments
* Update on the STUC Disabled Workers Conference
* Discussion: Progression and promotion opportunities
* Open space reserved for neurodivergent members (5:30 – 6:00pm)

**Detailed agenda**

4.30 – 4.35pm **Welcome and agenda**

* This will provide a reminder of the purpose of the network and what we spoke about at the last meeting
* We will go through the agenda for this meeting

4.35pm – 4.45pm **Update on EIS Disability Equality Work**

* This will be an opportunity to hear from the EIS about the work of the Equality Committee in relation to disability equality. We will also be speaking to upcoming information gathering from disabled members on the impact of the pandemic as part of the Scottish Covid-19 Inquiry.

4.45 – 5.15pm **Discussion:** **Reasonable adjustments**

* This will include an overview of reasonable adjustments including case studies, and discussion gathering examples/experiences of accessing reasonable adjustments.

5.15 – 5.20pm **Update on the** **STUC Disabled Workers Conference**

* This will be an opportunity to hear about the disability equality work of the trade union movement in Scotland, and a report from the recent conference.

5.20 – 5.30pm **Discussion: Progression and promotion opportunities**

* EIS will soon launch an investigation into access to promotion and progression opportunities across our equality networks. This will be an opportunity to feed into the design of this investigation and to get involved.

5.30 – 6pm **Space for neurodivergent members**

* Whilst we await a final decision on the way forward in relation to a possible separate network for neurodivergent members, we will dedicate space on the disabled members network agenda for neurodivergent members
* Neurodivergent members are welcome to come along only to this bit of the agenda, or to the full session. All neurodivergent members are welcome in the Disabled Members Network. The definition of disabled used by the EIS relates to the Equality Act (2010), which include many people who may not identify as being disabled (for example many neurodivergent people) but who may seek support from the union for similar issues – such as accessing reasonable adjustments
* This will be an opportunity for neurodivergent members to meet colleagues, and to consider any issues arising from the meeting that specifically affect neurodivergent members