



November 2021

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## **H&S Ventilation and Safety in Schools Webinar**

A recording of the recent H&S Ventilation and Safety in Schools webinar along with the relevant resources can now be found in the Past Webinars section of the EIS website. The webinar covered advice and information about current ventilation guidance, relevant workplace rights and legislation that underpins safety in the workplace.

Action for Reps: Please make members aware of the ventilation webinar.

# St Andrew's Day March and Rally - Pushing Back: Marching Forward

The annual STUC St Andrew's Day March and Rally is taking place on Saturday 27th November. The March will assemble at 10.30am in Glasgow Green.

Action for Reps and Branch Secs: Further information about the rally and how to register attendance can be found at <a href="https://stuc.org.uk/campaigns-and-events/campaigns/st-andrews-day">https://stuc.org.uk/campaigns-and-events/campaigns/st-andrews-day</a>. Please encourage members to attend.

### **Members e-Bulletin**

The most recent all member e-Bulletin can be found in the Member Bulletins section of the EIS website (www.eis.org. uk/Member-Bulletins/111121). This bulletin contains the latest Pay Update and Covid-19 advice as well as a variety of professional learning opportunities.

Action for Reps and Branch Secs: Please let any member who may not have received the bulletin aware of where they can find it.

### **Your EIS Local Association**

If members have an issue that they need help resolving, they can contact their Local Association Secretary. EIS Local Associations also meet regularly to discuss local issues and members are welcome to attend and stand for positions on the committee of management.

Action for Reps: Encourage members to visit their EIS Local Association website to discover what meetings and events they are running over the coming months and to get involved.

#### Join EIS Council

We encourage members of the EIS BAME, Disabled and LGBT Networks to consider standing for election to Council. Being part of EIS Council can be an empowering and beneficial experience, and an opportunity to raise the profile of issues you care about. Details on how to join can be found in the enclosed flyer.

Action for Reps and Branch Secs: Please display the enclosed flyer on school notice boards.

# **Probationer Teachers Webinar - How to Protect Your Mental Health and Wellbeing**

The EIS Organisation Department will be running the above webinar for our Probationary Teacher members.

Teaching can be a rewarding job, but it can also be challenging and stressful. In order to stay healthy for yourself, and your job, looking after your health and wellbeing is crucial. Probationer teachers can register for this webinar to hear professional advice from our speakers and to share their experiences and tips with other probationer teachers. The webinar will take place on the 25th of November, 4:30 to 6pm.

Action for Reps: Contact your colleagues who are in their probationary period and encourage them to sign up for this webinar by visiting the meetings and events section of the EIS website.

# Member briefing on the updated Scottish Government Guidance on Supporting Transgender Pupils in Schools

The EIS has a commitment to high standards of education rooted in equality and inclusivity. Young people have the right to learn, and teachers and lecturers have the right to work in an educational environment that is free from discrimination, where the rights of all are upheld.

Action for Reps and Branch Secs: Please highlight the availability of the enclosed advice to members for use in informing collegiate discussion within your establishment.

### **TUC Training Courses for Reps**

Training is available for all School Reps, run in conjunction with the TUC. The 4-day EIS TUC Reps Training course is offered in  $2 \times 2$ -day blocks and is aimed at Reps who are relatively new in the role or those who have had no formal union training. Details of training dates can be found in the meetings and events section of the EIS website.

Action for Reps: If you are a Rep, Health and Safety Rep or are a member interested in becoming one then please contact your Local Association Secretary to be nominated, who will then register with Jennifer Cook (jcook@eis.org.uk)

### **Professional Learning**

A selection of professional learning courses will be delivered online throughout the coming months. Details of these courses have been included with this bulletin.

Action for Reps and Branch Secs:: Please promote these opportunities within your local areas. For more information, or if you would like leaflets to circulate at meetings and events, please contact Pauline McColgan (pmccolgan@eis.org.uk)

### **Updating Member Details**

If you have new colleagues in your school who are EIS members, they should update their school base or personal contact details on the MyEIS section of the website. Remind them to log on using their EIS number. It is quick and simple to set up a password.

Action for Reps: Alternatively, as a Rep you should have access to member lists for your school and you can update details on their behalf also using the MyEIS section which you can access at <a href="https://www.eis.org.uk/Account/EISLogin">www.eis.org.uk/Account/EISLogin</a>

### **Probationer Teacher Recruitment**

**New Probationers**: There may be current probationer teacher colleagues who have not joined the union. EIS membership is free for all current probationers until December 2022. After that, probationers can get a further 50% discount on full membership for the following nine months if they update their direct debit details with us by the end of their 18-month free period. If they joined the EIS as a student then they should update their membership details, for example school details, at the start of their probationary year. This will assist us in continuing to offer support.

**Previous Probationers:** There may still be teachers in your school who are no longer in their probationary period but did not join at the end of their free membership (ended Dec 2020) - please check and follow up, if they did not set up a direct debit with the EIS they are not members.

Action for Reps: Please approach any new probationers or colleagues who are recently out of their probationary period in your school and encourage them to join for free.

### **Contact your EIS Organiser**

This is the ideal time to set up an EIS branch meeting, we are still working and living in challenging times and having an active EIS branch is essential. Your EIS Organiser can offer support with this by attending and speaking on a specific topic or answering member queries.

Action for Reps: Contact details for EIS Organisers are available on the EIS website.