

VALUE EDUCATION VALUE TEACHERS NEGOTIATIONS AND CAMPAIGN TIMELINES

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8 February 2018

Teachers' Pay Claim for 2018-19 Lodged with Employers at the SNCT.



February 2018

EIS Launches Value Education Value Teachers Campaign for a 10% pay uplift for teachers.

26 March 2018

First COSLA Offer: 3% for main grade teachers/2% for PTs, DHTs & most HTs/ £1,600 increase for £80,000+



March 2018

Thousands of emails sent by EIS members to local councillors in support of teachers' pay claim.



27 March 2018

EIS Rejects COSLA's Offer, as it 'falls short' and it gives different % uplifts to different staff.



April 2018

Thousands of emails sent by EIS members to MSPs in support of teachers' pay claim.



May 2018

EIS billboards unveiled in support of pay campaign.



May-June 2018

25,000+ postcards sent to DFM as part of "Message the Minister" campaign.



June 2018

Rally at AGM in support of teachers' pay claim.

16 May 2018

Restructuring proposal tabled at Extended Joint Chairs - minimum of 2% uplift across main grade points and scale reduced from 6 to 5 points.



6 September 2018

Second COSLA offer, described as "final": 3% for main grade teachers/2% for PTs, DHTs & most HTs/ £1,600 increase for £80,000+ and an amended main grade pay scale from August 2018.



18 September 2018

EIS Rejects Second COSLA offer as "divisive and derisory". Figures rejected as misleading as they included incremental progression.



4 October 2018

COSLA state at SNCT that no further offer is forthcoming as their current offer is 'fair and generous'.



27th October 2018

Over 30,000 teachers, family and friends march through Glasgow to a rally in support of the teachers' pay claim.

22 November 3, 17 & 20 December

SNCT Meetings with COSLA and Scottish Government with a new revised offer tabled on 17 December.



20 November 2018

EIS Consultative ballot on COSLA second offer has 74% turnout and 98% rejection.

7 January 2019

A further slightly updated offer tabled at a meeting of the Extended Joint Chairs:

A three-year deal of 3%+2%* in 2018, 3% in both 2019 and 2020. * an amended main grade pay scale from August 2018.



8 January 2019

EIS formally rejects third COSLA offer as for a vast majority of members it showed no improvement in 2018/19 to the offer rejected by 98% of members in the previous consultative ballot.

A 'failure to agree' is registered at the SNCT - thereby creating a dispute.



10 January 2019

Scottish Government (DFM) intervenes and intimates a pay proposal for teachers that the Government would be willing to fund but no confirmation from COSLA that it will make an offer.



12 January 2019

EIS Special Council authorises statutory ballot for strike action in pursuit of pay claim.

Special Council also decides to suspend the statutory ballot and hold a consultative ballot on an improved offer, with a recommendation to be determined by Council nearer the time.



25 January 2019

COSLA issues fourth written offer mirroring the Scottish Government's proposal:

A three-year deal of 3*% in April 2018 with additional 3% in January 2019, 3% in April 2019 and 3% in April 2020 with an amended main grade pay scale from January 2019.

*£1600 cap for those on £80k+ salaries.



17 January 2019

Notices of statutory ballot issued to employers.

25 January 2019

EIS Council, on receipt of improved COSLA offer, suspends statutory ballot in order to carry out a consultative ballot of members. Council decides to recommend that members reject the pay offer.

Consultative ballot to open 31 January 2019 and close on 21 February.

