

Note on (modified) table sent out with EIS press release.

Current Pay point	Jan-18	Apr-18	New paypoint including progression - 1 August 2018	August 2018 (includes progression)	Actual % Uplift of Pay Offer
			0	24,948	9.1%
0	22,866	23,552	1	29,936	9.1%
1	27,438	28,261	1	29,936	3.0%
2	29,064	29,936	2	32,028	4.3%
3	30,714	31,635	3	34,120	5.0%
4	32,499	33,474	4	36,212	4.8%
5	34,557	35,594	5	38,304	5.0%
6	36,480	37,574	5	38,304	5.0%

The table above is the same table as set out in the Scottish Government/COSLA letter to teachers and school leaders – with two differences:

1. Colour coding to match current pay point and migration to proposed new pay point.
2. A final column to give the actual % pay uplift the offer provides relative to current salaries.

As the EIS FAQ states:

If you are on point 0 your salary would be £24,948. This is a **9%** increase on your current salary.

If you are on Point 1 you will go to Point 1 of the new scale and your salary would be £29,936. This is a **9%** increase on your current salary.

If you are on Point 2 you will go to Point 1 of the new scale and your salary would be £29,936. **£29,936 is not a mis-print - you would receive the same salary as a teacher in his/her first year as a fully registered teacher!** This is a **3%** increase on your current salary.

If you are on Point 3 you will go to Point 2 of the new scale and your salary would be £32,028. This is a **4%** increase on your current salary.

If you are on Point 4 you would go to Point 3 of the new scale and your salary would be £34,120. This is a **5%** increase on your current salary.

If you are on Point 5 you would go to Point 4 of the new scale and your salary would be £36,212. This is a **5%** increase on your current salary.

If you are on Point 6 you will go to Point 5 of the new scale and your salary would be £38,304. This is a **5%** increase on your current salary.