



The Educational
Institute of Scotland

Educational Institute of Scotland

EIS Pay Dispute January/February 2023 Strike Hardship Fund

The Fund has been instigated by the Institute with the aim of providing assistance to members who have been **disproportionally affected** by a loss of earnings, compared to colleagues, through participation in strike action. Applicants might include, for example, part time teachers who normally work primarily on designated strike days.

Members should be aware that it is **not** the intention for the Strike Hardship Fund to be used as general Strike Pay.

For the planned rolling strike days in January and February 2023, it has been agreed that the hardship fund will provide assistance to applicants bearing additional childcare costs where their children's schools are closed on days when they are working.

Approved applications will be paid **up to** £60 for loss of pay for each day of strike action covered by the relevant application. Payments will be made by BACS directly into bank accounts using the details held on membership records.

The application process has been made as straightforward as possible. The first page asks for details of applicants' normal working hours and for the name of an appropriate EIS representative who can be asked to confirm participation in the strike on the relevant days of action. The second page requires applicants to outline the reason or reasons for seeking support from the Fund – why they have been disproportionately affected and/or their specific personal circumstances.

Applicants must return the form by email to hardship@eis.org.uk . Please **do not** return the form by post.

Following receipt of applications, named EIS Representatives will be contacted by email in order to confirm participation details. For the avoidance of doubt, the reasons for applications will not be included in this request.

It is the intention is to get financial support to members as quickly as possible. This application process covers the **strike action days in January/February**.

Should the dispute continue beyond 06 February, a further Application Form will be issued, and updates provided on the Institute's website.