

The logo for the Educational Institute of Scotland (eis) features the lowercase letters 'eis' in a white, sans-serif font. The 'e' is stylized with a dot above it and a horizontal line through its middle. The 'i' has a dot above it. The 's' is a simple, clean font. The logo is set against a purple background that transitions into a red background on the right side of the page.

FELA Further Education
Lecturers' Association

**Official
Dispute**

WHY YOUR LECTURERS ARE ON STRIKE TODAY

Lecturers are out on strike today. This is our last resort since there is no other way left for us to secure a cost of living pay rise.

Like all public sector workers, college lecturers are seeking to ensure that our pay keeps up with the cost of living. We put in our pay claim in December 2016 and negotiations have ground on to produce a final offer that amounts to a consolidated pay uplift of 2.5% over three years. This is a real terms' pay cut for lecturers and the offer simply is not fair or acceptable.

As college lecturers, we do our job because we want to do our best for students, providing the best possible education and training. We believe that we should be paid fairly for what we do, and that our pay should keep up with the rising cost of living. Strike action is a last resort, in a situation where our employers are no longer meaningfully negotiating with us.

Support us to ensure that the vital work of college lecturers is taken seriously and that we are awarded a fair pay increase that meets the rising cost of living.

www.eis.org.uk www.facebook.com/honourthedeal [twitter: @eisfela](https://twitter.com/eisfela)