

National Bargaining News

6th May 2021

News from EIS/FELA National Reps

THE NATIONAL DEAL HAS BEEN RATIFIED!

Colleges Scotland and your union, EIS/FELA, have ratified an agreement on the national instructors dispute.

This agreement was reached following your strike action, and campaigning — well done, your solidarity, unity and commitment have won the day.



This agreement answers the question which we have been asking candidates in the election —

Do you agree that where a person is preparing for, teaching, and assessing students, they should be recognised as a lecturer?

In the deal agreed at the NJNC today both sides accept that “Roles which require staff to plan and prepare the learning experience, teach and facilitate learning, and assessment, as detailed within the Role Profile, should be capable of discharging all 6 key responsibilities and attributes and therefore are considered employed under the terms of the NWPA: Staff Terms and Conditions (Lecturing) 1st August 2019.”

<https://www.eis.org.uk/Instructor-Assessor-National-Dispute/NJNC>

This agreement includes a commitment from the employers that there will be no national plan to replace lecturers with instructors, and sets out a procedure for dealing with issues which may arise regarding differentiation of roles. Further it confirms the status of national agreements.

National training will take place for Branch Officials to ensure that every branch is clear on what this agree-

ment means at a local level.

A consultative ballot of members will open soon; your Executive is recommending that you support this deal by voting yes.

This will be an online ballot and you will receive your ballot via the email address which you have registered with the EIS. Please check that your member details are up to date to ensure that you receive your ballot.

Please send messages of support and solidarity to members at Forth Valley College -

EIS/FELA Branch Secretary

Anne Marie Harley

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If you can, please drop by their picket lines and offer support.

But The Fight Goes On At Forth Valley College



VOTE YES!

While the National dispute has been settled successfully, a number of local disputes continue across the country and in particular at Forth Valley College, **where members are on strike for the 11th day in their dispute over FIRE AND REHIRE tactics, and at West Lothian College where ASOS is taking place over the use of instructor posts. 27 members have been forced on to instructor grade posts and the branch are striking for the reinstatement of these members on lecturing terms and conditions.**

Recent reports of the terrible stress which

members are experiencing working under the instructor conditions are harrowing, and the union is throwing its full weight behind the fight for their reinstatement on lecturers terms and conditions.

At an online meeting yesterday our General Secretary Larry Flanagan stated that “EIS will stand behind Forth Valley members for as long as it takes to end this dispute!”

We believe that the National deal will assist in resolving this dispute but members at FVC are continuing their fight to have their colleagues reinstated as quickly as possible.

Please send messages of support to the FVC FELA Branch, and when the dust settles on the election call on your newly elected MSPs to reject FIRE AND REHIRE in Scotland and in particular at FVC. For picket information and messages of support contact FVC Branch Secretary Anne Marie Harley. **#CollegesNeedLecturers**