

KEEP SHETLAND COLLEGE PUBLIC



CAMPAIGN TIMELINE

Shetland College EIS-FELA branch had first expressed their opposition with proposals for privatisation to the first merger project management group, Shetland Tertiary Education, Research and Training (STERT) in December 2014. The proposal for non-incorporation was formally included in the Shetland Island's Council Business Case report that was considered by College Lecturers' Joint Consultative Committee (CLJCC) on 6th December 2018. EIS-FELA Shetland College branch again stated their opposition to non-incorporation at this meeting. The Shadow Board who are appointed to oversee the proposals for the merger hold their first meeting on the 30th April 2019. Shetland College EIS-FELA Branch Secretary is delegated to the Shadow Board.

2018
16th MAY

EIS National Officer sends letter to Scottish Funding Council expressing concerns about proposals for the non-incorporation (privatisation) of the new merged college in Shetland.



2019
15th MARCH

EIS-FELA Conference unanimously approves motion to oppose privatisation of new college in Shetland.

Presentation to Shadow Board on EIS-FELA incorporation

2019
26th JUNE



Shetland College Shadow Board recommends non-incorporation despite our concerns. All but one agrees recommendation.

Various letters sent to Deputy First Minister from EIS President and General Secretary expressing concern about non-incorporation.

2019
JUNE - DEC



The EIS FELA Branch and EIS nationally reach out to MSPs.

BREAKING NEWS
EIS releases press statement.

2019
11th OCT



EIS General Secretary Larry Flanagan visits Shetland and meets with EIS-FELA Exec members. Over the last number of months representatives from the National EIS-FELA Executive Committee have also visited and met with branch members.

Hustings - all Shetland constituency by-election candidates support college remaining a public body.

2019
3rd DEC

2020
13th JAN

Community support - campaign stalls are held in Shetland and we meet with student representatives - around 400 signatures are collected on petitions. Nearly 800 signatures are gathered nationally.

First College Lecturers' Joint Consultative Committee (CLJCC) on the merger which takes over two hours.

The EIS FELA Branch send letter to Shetland College Principal and Principal designate opposing non-incorporation.

2020
14th JAN

200 postcards are delivered to the town hall for all 22 councillors. On the same day around 800 signatures are delivered to the Scottish Funding Council from the EIS FELA Executive opposing the privatisation of further education in Scotland



Rhoda Grant MSP raises the issue in the Scottish Parliament

2020
7th FEB

Keep Shetland College Public joint actions take place in Shetland and Edinburgh. Over 1200 petitions signatures are handed over to the Shetland Islands Council Convener and Scottish Funding Council.

2020
12th MARCH

Second CLJCC. EIS members are told that all of their concerns will be reflected to the councillors.

EIS FELA Branch at Shetland College organise a virtual action. Over 1100 people email Councillors and take part in the online action which receives widespread support. Shetland Island Council hold virtual meeting without observers from the college present to agree the ministerial merger business case. No answers are provided to the EIS members' concerns.

2020
20th APRIL



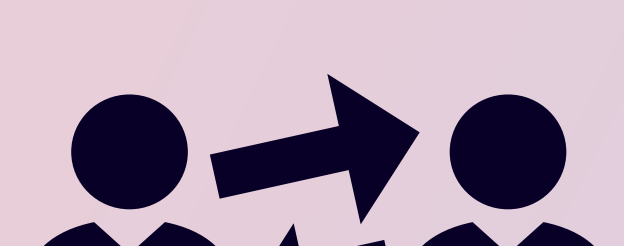
UHI consultation - they requested 12 weeks due to incorporated vs non-incorporated issues BUT the stakeholder questionnaire does not make the issues clear and it is conducted during pandemic and over summer.

Third CLJCC Ongoing informal meetings about TUPE.

2020
22nd APRIL

2020
20th MAY - 31st

On this date SFC were originally due to consult for 12 weeks but ended up being for just 1 and a half weeks - and staff / students not seen any details of it.



SFC consultation meeting takes place for 45 minutes, with 12 staff attending - 4 minutes each. At the request of EIS-FELA a further meeting was arranged for 9th October.

2020
14th JULY

2020
19th AUGUST

7th October- CLJCC held at which the Council confirmed that all Lecturer Ts&Cs, staffing policies / procedures and custom / practice (or implied Ts&Cs) will transfer across to Shetland UHI on vesting date. BUT there is a clear indication that all implied Ts&Cs i.e. not national Ts&CS will be open for renegotiation fairly soon thereafter.

2020
2nd OCTOBER

2020
7th OCTOBER

2020
PRESENT

In November 2020, the Scottish Government 12 week Consultation Period was due to begin. We continue to wait for details of this.

The Branch and FELA Exec will continue to make the case to Keep Shetland College Public.

Will you join us?

