

# National Bargaining News

March 2021

News from EIS/FELA National Reps

91% VOTE FOR  
STRIKE ACTION

91%

#CollegesNeedLecturers

## National Dispute Update

A series of meetings has taken place since we last updated you on the National Dispute over instructor grades.

What limited progress there has been so far is down to your action in voting for a strike.

However, we have not reached agreement yet.

Our aims are clear -

i) To ensure that all staff carrying out lecturing work in colleges are employed under the terms of the NWPA.

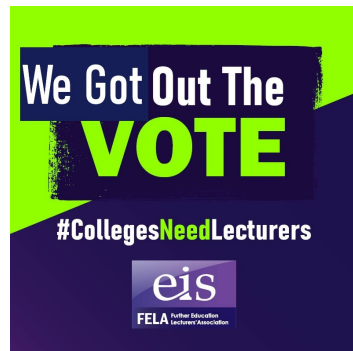
ii) To ensure that colleges honour collective agreements.

While negotiations continue it is essential that we continue with plans for strike action.

Remember that Colleges Scotland refused to accept that a dispute actually existed until you voted over-

whelmingly for strike action in an indicative ballot at the end of November 2020.

You followed up that ballot by voting in the recent Statutory Ballot—confirming that 92% of those voting



were supportive of strike action in response to the attacks on FE by the increased use of instructor grades across the country.

This was based on a 62% turnout; it is worth noting that this comforta-

bly overtakes Tory anti TU law thresholds, and that we had to conduct the ballot in the midst of a global pandemic, with holidays, snow and postal disruption to contend with.

While talks continue and we are hopeful of a resolution, it is vital **that you show Colleges Scotland that you will not accept the replacement of lecturers with instructors.**

And that you are willing to take action in order to protect the quality of FE and the status of lecturing jobs across Scotland.

**We have set out plans for industrial action below and we urge you to get involved in his action beginning on the 16th March 2021.**

**#CollegesNeedLecturers**

## INDUSTRIAL ACTION PLANS

Colleges have been informed of strike action plans beginning on Tuesday 16th March 2021.

**On the 16th** we will be taking strike action and this will involve the following:

1. We should not attend college campuses.
2. We should not attend meetings with external agencies.
3. We should not conduct any online college work.
4. **We should not conduct online lessons.**

5. We should not carry out marking or preparation.

6. Your branch officials will inform college management that we will require catch up classes to be set up to recover lost learning

**Your Branch Committee will be organising pickets complying with COVID restrictions (only 2 at each campus).**

Look out for updates on how you can join our online flying pickets" as they connect campuses across the country.

We will conduct a National rally at 12.00 on Facebook live, and we

would urge you to join this event.

Support the campaign by visiting

<https://www.eis.org.uk/FELA/InstructorDispute>

<https://www.facebook.com/honourthedeal>

Facebook page.

Follow the campaign on Twitter and Instagram via

[@EISfela](https://twitter.com/EISfela).

**#CollegesNeedLecturers**