

SNCT Handbook PART 2 APPENDIX 2.18 (extracts)

Working Time Agreements (WTA's) – Managing Teacher Workload

All colleagues have a part to play in tackling workload which is excessive, i.e. impossible for teaching staff to complete their duties within the 35 hour week.

The SNCT seeks to control workload through the 35 hour working week, and requires schools' negotiating committees to agree WTAs, subject to LNCT guidance.

In preparing a Working Time Agreement schools require to consider:

- (i) The time available for collegiate activities within the 35 hour working week.
- (ii) The School Improvement Plan.
- (iii) The lessons arising from the current WTA.

WTAs are developed and agreed at school level in advance of each academic session.

Each LNCT will have agreed monitoring mechanisms on Working Time Agreements.