

Edinburgh Local Association
Proposed Motions for AGM 2026

Proposed Motions for National AGM

1. That this AGM resolve to investigate and report on the suitability of the following as organisations to which the EIS should affiliate and/or donate:
 - i. White Ribbon Scotland;
 - ii. The Lemkin Institute for Genocide Prevention and Human Security;
 - iii. The Hands Up Project;
 - iv. Love Music Hate Racism.

Edinburgh Local Association Executive Committee

2. That this AGM resolve to invite Omar Barghouti, co-founder of the Boycott, Divestment and Sanctions (BDS) movement for Palestinian rights and co-recipient of the 2017 Gandhi Peace Award, to address one of the EIS Council meetings in session 2026-7, in person or online, depending on his availability, on the subject of the Boycott, Divestment and Sanctions (BDS) movement for Palestinian rights and his views on the effectiveness of this movement.

Edinburgh Local Association Executive Committee

3. That this AGM resolve to invite Dr Husam Zomlot, Head of The Palestine Mission To The United Kingdom, to address the EIS AGM in June 2027, in person or online, depending on his availability, on the subject of the state of education and of the wellbeing of pupils, students, teachers and lecturers, in all educational sectors, within the Occupied Palestinian Territories of the West Bank, East Jerusalem and the Gaza Strip.

Edinburgh Local Association Executive Committee

4. This AGM instructs Salaries Committee to seek to negotiate at SNCT for the list of Practical Classes within the SNCT Handbook to be updated to reflect current Qualifications Scotland courses, including National Progression Awards.

Edinburgh Local Association Executive Committee

5. That this AGM resolve to:
 - i. recognise psychological safety as a fundamental workplace right;
 - ii. include details about psychological safety in the future publications of EIS Health and Safety documents;
 - iii. contribute to the STUC's Psychological Safety Charter e.g. by outlining what psychological safety should look and feel like in learning establishments, including employer responsibilities, and worker protections;
 - iv. create bespoke training for EIS reps and Health and Safety reps to identify psychological risks when supporting affected members and negotiating for safer, more inclusive cultures;
 - v. lobby the UK Government to update H&S legislation to include measures to protect psychological safety, and to seek the support of the TUC in this lobbying.

Edinburgh Local Association Executive Committee

6. This AGM instruct Council to investigate and report on the advantages and disadvantages of seeking a minimum lunch break period to be defined within the SNCT Handbook.

Edinburgh Local Association Executive Committee

7. This AGM instruct Council to investigate and report on the efficacy of the case handling databases and member engagement tools used by a range of other unions, this range to be defined by the Executive Committee.

Edinburgh Local Association Executive Committee

8. That this AGM reaffirms EIS support for UNCRC and GIRFEC principles and resolves to:
- i. continue to promote guidance on how to challenge misinformation and disinformation about trans and non-binary students and colleagues;
 - ii. write to the Trans Rights Youth Commission pledging our continued solidarity;
 - iii. contact student bodies within ITE establishments to share guidance on the support of trans and non-binary students and colleagues specific to their local context;
 - iv. share Pride dates and trans solidarity events widely and to encourage all members to attend their closest demonstrations;
 - v. continue to collaborate with TIE to maintain up to date Professional Learning on LGBT inclusive education.

Tom Colquhoun, Supply

Proposed: Tom Colquhoun

Seconded: Jehan Al-Azzawi

9. This AGM call upon the EIS to investigate and report on the feasibility, advantages, and disadvantages, of moving from Microsoft as its chosen IT platform to open-source alternatives.

Phill Pearce, Edinburgh LA President, Sighthill Primary School

Proposed: Phill Pearce

Seconded: Alison Murphy

Proposed Local Motions

1. This AGM resolves to investigate and report on the extent to which staff feel their “Staff Only” /shared toilet facilities is inadequate, and what common issues are being faced by staff in this area, and to raise this with The City of Edinburgh Council to seek to negotiate a solution to these.

Edinburgh Local Association Executive Committee

2. This AGM resolves to investigate and report on staff perception towards cleanliness in their school in an effort to identify any pattern, trend, or common theme, and to raise these findings with The City of Edinburgh Council with the view to resolve these issues.

Edinburgh Local Association Executive Committee

3. That this AGM instructs the Edinburgh LA Executive to call on City of Edinburgh Council to uphold and enforce adequate cleanliness standards in all schools, ensuring regular and thorough cleaning of classrooms, toilets, and shared facilities, and to take immediate action where these standards are not met to protect the health, safety, and wellbeing of students and staff.

Laura Calhoun, Bruntsfield Primary School

Proposed: Laura Calhoun

Seconded: Christine Fudge

4. This AGM calls on Edinburgh Council to provide a range of meaningful training options to support staff deal with an ongoing increase in challenging behaviours of concern in mainstream schools to help ensure that both pupils and staff are safe and protected.

Laura Calhoun, Bruntsfield Primary School

Proposed: Laura Calhoun

Seconded: Tom Britton

5. This AGM instruct the Teacher Panel of the LNCT to work with Edinburgh Council to meaningfully address workload and working hours for senior leadership in schools.

Graham Malcolm, Stenhouse Primary School

Proposed: Graham Malcolm

Seconded: Alison Murphy