



TEACHERS' PANEL

7 February 2022

Dear Councillor MacGregor

**SNCT – Pay Claim 2022**

On behalf of the SNCT Teachers' Panel, I intimate the pay claim for all teachers and associated professionals governed by SNCT terms and conditions for 2022.

The 2022 SNCT pay claim is for 10% to be applied to all grades and pay points without differentiation or discrimination.

The Teachers' Panel view this claim as being reasonable and fair given the current inflationary pressures that are predicted to continue and increase through 2022 and the impact of the cost of living crisis.

It is also the Panel's view that the on-going commitment and professionalism of teachers and associated professionals, which has been brought into sharp focus during the Covid-19 pandemic, now needs to be recognised by a pay increase that allows salaries to retain their value. This claim also reflects the on-going need to continue the restoration of the pay of teachers and associated professionals.

The Teachers' Panel believes that the need to provide adequate support and reward for teachers should be recognised within the 2022 pay award, particularly given the current lack of settlement of the 2021 Pay Claim.

The Panel wishes to expedite negotiations, through Extended Joint Chairs, with the aim of reaching a settlement for implementation in April 2022.

Yours sincerely

A handwritten signature in black ink that reads "Louise Wilson".

Louise Wilson  
Teachers' Side Secretary