

22 January 2024

SNCT – Pay Claim 2024/25

On behalf of the SNCT Teachers' Panel, I write to intimate the pay claim for all teachers and associated professionals, whose contracts are governed by SNCT terms and conditions, for the year 2024/25; for implementation in August 2024.

The 2024/25 SNCT pay claim is for 6.5% to be applied to all grades and pay points, without differentiation or discrimination.

In the context of the current real terms value of teachers' and associated professionals' pay and the ongoing impact of the cost-of-living crisis, it is the view of the Teachers' Panel, that this pay claim is both reasonable and fair.

Furthermore, the Teachers' Panel remain cognisant of the erosion in the real terms value of the pay of teachers and associated professionals, since 2008, that stands well into double figures. Against this context too, it is the view of the Panel that the figure of 6.5%, for 2024/25, represents a modest step towards the full restoration of the value of the pay of teachers and associated professionals such as it was in 2008.

The Teachers' Panel wishes to make clear its express desire for negotiations to both commence and conclude swiftly, through SNCT Extended Joint Chairs, with the aim of reaching a settlement to enable implementation for 1st August 2024 and for teachers and associated professionals to receive a pay increase without any delay.

Yours sincerely
Stuart Brown
SNCT Teachers' Side Secretary