

Imposed New JNCHEs PAY INCREASES					Salary scale if it had increased by RPI					Real terms Pay Cut in 2022-23 since 2019
SPINE POINT	2019-2020	2020-2021	2021-2022	2022-2023	SPINE POINT	2019-2020	2020-2021	2021-2022	2022-2023	
	Salary from August 2019	Salary from August 2020	Salary from August 2021	Salary from August 2022		Salary from August 2019	Salary from August 2020	Salary from August 2021	Salary from August 2022	
20	25,217	25,217	25,627	26,396	20	25,217	26,175	29,395	32,922	7,705
21	25,941	25,941	26,341	27,131	21	25,941	26,927	30,239	33,867	7,926
22	26,715	26,715	27,116	27,929	22	26,715	27,730	31,141	34,878	8,163
23	27,511	27,511	27,924	28,762	23	27,511	28,556	32,069	35,917	8,406
24	28,331	28,331	28,756	29,619	24	28,331	29,408	33,025	36,988	8,657
25	29,176	29,176	29,614	30,502	25	29,176	30,285	34,010	38,091	8,915
26	30,046	30,046	30,497	31,411	26	30,046	31,188	35,024	39,227	9,181
27	30,942	30,942	31,406	32,348	27	30,942	32,118	36,068	40,396	9,454
28	31,865	31,865	32,344	33,314	28	31,865	33,076	37,144	41,602	9,737
29	32,816	32,816	33,309	34,308	29	32,816	34,063	38,253	42,843	10,027
30	33,797	33,797	34,304	35,333	30	33,797	35,081	39,396	44,124	10,327
31	34,804	34,804	35,326	36,386	31	34,804	36,127	40,570	45,439	10,635
32	35,845	35,845	36,382	37,474	32	35,845	37,207	41,784	46,798	10,953
33	36,914	36,914	37,467	38,592	33	36,914	38,317	43,030	48,193	11,279
34	38,017	38,017	38,587	39,745	34	38,017	39,462	44,315	49,633	11,616
35	39,152	39,152	39,739	40,931	35	39,152	40,640	45,638	51,115	11,963
36	40,322	40,322	40,927	42,155	36	40,322	41,854	47,002	52,643	12,321
37	41,526	41,526	42,149	43,414	37	41,526	43,104	48,406	54,214	12,688
38	42,793	42,793	43,434	44,737	38	42,793	44,419	49,883	55,869	13,076
39	44,046	44,046	44,706	46,047	39	44,046	45,720	51,343	57,504	13,458
40	45,361	45,361	46,042	47,423	40	45,361	47,085	52,876	59,221	13,860
41	46,718	46,718	47,419	48,841	41	46,718	48,493	54,458	60,993	14,275
42	48,114	48,114	48,835	50,300	42	48,114	49,942	56,085	62,815	14,701
43	49,553	49,553	50,296	51,805	43	49,553	51,436	57,763	64,694	15,141
44	51,034	51,034	51,799	53,353	44	51,034	52,973	59,489	66,628	15,594
45	52,559	52,559	53,348	54,949	45	52,559	54,556	61,267	68,619	16,060
46	54,131	54,131	54,943	56,592	46	54,131	56,188	63,099	70,671	16,540
47	55,751	55,751	56,587	58,284	47	55,751	57,870	64,987	72,786	17,035
48	57,418	57,418	58,279	60,027	48	57,418	59,600	66,931	74,962	17,544
49	59,135	59,135	60,022	61,823	49	59,135	61,382	68,932	77,204	18,069
50	60,905	60,905	61,818	63,673	50	60,905	63,219	70,995	79,515	18,610
51	62,727	62,727	63,668	65,578	51	62,727	65,111	73,119	81,894	19,167