



Educational Institute of Scotland

EIS-ULA Dispute November 2022 Strike Hardship Fund

The Fund has been instigated by the Institute with the aim of providing assistance to members who have been **disproportionally affected** by a loss of earnings, compared to colleagues, through participation in strike action. Applicants might include, for example, part time lecturers who normally work primarily on designated strike days.

Members should be aware that it is **not** the intention for the Strike Hardship Fund to be used as general Strike Pay.

Approved applications will be paid **up to** £60 for loss of pay for each day of strike action covered by the relevant application. Payments will be made by BACS directly into bank accounts using the details held on membership records.

The application process has been made as straightforward as possible. The first page asks for details of applicants' normal working hours and for the name of an appropriate branch official who can be asked to confirm participation in the strike on the relevant days of action. The second page requires applicants to outline the reason or reasons for seeking support from the Fund – why they have been disproportionately affected and/or their specific personal circumstances.

Applicants must return the form by email to hardship@eis.org.uk. Please do not return the form by post.

Following receipt of applications, named Branch Officials will be contacted by email in order to confirm participation details. For the avoidance of doubt, the reasons for applications will not be included in this request.

ULA have scheduled a total of 2 strike days, 24 November and 25 November, and the intention is to get financial support to members as quickly as possible. This application process covers **both days** of strike action.

The timetable is as follows:

Closing Date for Receipt of Applications – Monday 16th January 2023
Consideration of Applications – Tuesday 17th January 2023
Commencement of Payments (By BACS) – Wednesday 18 January 2023

Should the dispute continue beyond 25 November, a further Application Form will be issued, and updates provided on the Institute's website.