

Learning Reps

Professional Learning
Help / Advice / Info

Scotland's largest
and most effective
education trade union

eis

EIS Learning Reps: Who are they and what do they do?



Learning Reps

Find out about your local or establishment
EIS Learning Rep

www.eis.org.uk

Do you know who your EIS Learning Rep is?

Do you know what they can offer you?

Who are EIS Learning Reps?

EIS Learning Reps are primary or secondary teachers or college lecturers who provide a unique and valuable service to EIS members. School-based Reps work within their own local authority area; and college-based Reps within their own further education establishment, sometimes across campuses.

The main role of the EIS Learning Rep is to engage with and support members on professional learning issues, as well as to take forward the professional learning agenda in the workplace.

EIS Learning Reps are not required to undertake casework or represent members. They are approved by their Local Association or Branch, receive training to undertake their role, and are required to adhere to the policies, rules and regulations of the EIS. They are covered by the Employment Act 2002 and receive time off to carry out their role.

See the back of this leaflet for details of how to contact your EIS Learning Rep.

The entitlement to professional learning

'A Teaching Profession for the 21st Century' (2001) provided for 35 hours per year of continuing professional development (CPD) for teachers. In relation to further education, the Review of Scottish Colleges report (2005) recommended that full time staff working in further education undertake a minimum of 6 hours CPD per year.

To maintain registration with the General Teaching Council for Scotland, ongoing commitment to professional learning must be demonstrated every 5 years through the process of Professional Update.

So, opportunities for high quality, relevant professional learning, which meet your learning needs, should be available to you.

This is where your EIS Learning Rep comes in.

What professional learning is right for me?

Your EIS Learning Rep can help you identify what your learning needs are, and support you to source a provider. Professional learning should be an ongoing process and can take a variety of forms, for example:

- Experiential, action or enquiry-based learning
- Focused professional reading, research or dialogue
- Peer support, e.g., coaching or mentoring
- Leading or participating in a working group
- Co-operative or team teaching
- Professional or academic conferences.

Your EIS Learning Rep is up-to-date with local and national opportunities and can advise you on the most appropriate professional learning for you, based on your individual needs. They can offer personalised information, confidential advice and support by email, phone or in person.

Professional Review and Development (PRD) and Professional Update (PU)

Importantly, your EIS Learning Rep can advise you on how to get the best from the PRD process and how to meet the requirements of PU.

Part of the PRD process is about identifying your learning needs, whether these arise from personal or professional interest, the needs of the school, the local authority or the college. Again, your EIS Learning Rep can answer any questions you may have about PRD and support you in ensuring your learning needs are balanced with the needs of the establishment.

PU requires you to keep a record of the professional learning you have undertaken and the impact it has had. Your EIS Learning Rep can offer practical guidance and information on all aspects of PU.

What else do EIS Learning Reps offer?

As well as offering advice, information and support to individual EIS members, EIS Learning Reps organise and deliver professional learning events, often in partnership with other organisations or establishments. Look out for professional learning opportunities at the EIS website:

www.eis.org.uk/Professional_Learning



Your EIS Learning Rep:

Name:

Establishment:

Phone:

Email:

www.eis.org.uk/LearningReps