



Scotland's largest
and most effective
education trade union



Honour the Deal!



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Further Education lecturers in Scotland are currently having an indicative ballot for industrial action over management's failure to implement the March 2016 national pay agreement, the first national agreement in Further Education since the early 1990s.

We have long campaigned for a return to national bargaining for the Further Education sector and we were delighted when the SNP made this a manifesto commitment.

Local pay bargaining has led a £12k pay gap for some lecturers in the sector, with huge divergence in our terms and conditions. When over a year's negotiations had failed to deliver a deal, we were forced to take industrial action in March 2016.

This action led to the March 2016 NJNC Agreement, setting out a top salary point for un-promoted lecturers of £40,026 by 2019, and agreed steps as to how this should be paid with Migration in August 2016. We also agreed to separately develop harmonised terms and conditions by October 2016.

Fast forward another year, and management are refusing to implement the agreement without swingeing cuts to our terms and conditions – cutting leave, increasing teaching hours and drastically reducing time for preparation and marking.

We believe these changes would have a disastrous effect on the quality of learning and teaching in Scotland's Colleges, creating an unmanageable workload and sending stress-related absence soaring.

We believe the sector can deliver this deal, and we're seeking your support.

Please follow our campaign at the following:

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Visit our webpage: www.eis.org.uk/FELA/National_Bargaining.htm

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