

## COMPENSATION FOR MEMBERS 2018

CLAIM	NATURE OF CLAIM	AWARD
Stress claim	A member was signed off work with work related stress and depression. The Council failed to manage health and return to work process. Member eventually ran out of sick pay and resigned.	£50,000
Accident Claim	Member was teaching a class and was walking between two desks in a space just about five feet wide when slipped and fell. Member suffered a fractured hip.	£37,000
Health Claim	Member suffers from genetically inherited Hypermobility. A report was provided to the Council. Two workplace assessments were carried out. Various pieces of equipment were identified and recommended to the Council in order to make suitable adjustments to the member's two workspaces. No equipment was provided, and no reasonable adjustments were made which exacerbated condition by a period of 5-6 years.	£26,000
Accident Claim	Member tripped on raised tarmac edging of a sunken manhole cover in school car park. Member suffered cracked ribs, trauma and grazing to left shoulder, elbow, hand and knee.	£20,608
Accident Claim	Member tripped on a rug which was sticking up. Member fell heavily suffering fractures of humerus/shoulder and had to undergo surgery.	£20,000
Accident Claim	Member slipped while in the toilets at school resulting pain to right wrist and lower back. Member suffered ligament/soft tissue damage to wrist and was given a splint to wear.	£17,500
Violence Claim	Member was assaulted on two separate occasions by a student at the School. As a consequence of the injuries and trauma, and the lack of support member suffered severe anxiety and stress, preventing member from returning to the school.	£12,000
Violence Claim	A pupil pushed himself against member also punched member in the legs and	£9,030

	stomach. Member sustained soft tissue injures to neck, shoulder and back.	
Violence Claim	During an incident a pupil's legs were flailing and kicking and kicked out at our member causing injury to member.	£8,000
Accident Claim	Member suffered a torn cartilage behind the knee when asked to take part in activity they were supervising.	£6,500
Violence Claim	Member was assaulted by a pupil resulting in feelings of stress and anxiety.	£6,240
Health Claim	As a result of their employment member started to notice their hearing was impaired. This had become increasingly severe and member had difficulty hearing in social situations or when there are multiple speakers.	£5,500
Accident Claim	Member suffered accident while walking from the back of the class to the front between two rows of desks and tripped on a floor electrical box. Member fell hitting their hand off a table leg and breaking their glasses which were in their hand and suffered bruising to their hand.	£5,395
Violence Claim	Member was teaching a pupil that has history of violence. Pupil started screaming and shouting. Pupil picked up a chair and member thought he was aiming it other children so intervened, putting themself between him and the children. Pupil struck member with the solid, plastic chair on right arm. Member suffered bruising and swelling on arm.	£5,309
Accident Claim	Member was hit in the face with a ball when told supervise a school activity. Member suffered injury to nose and black eyes.	£750
<b>TOTAL AWARDS</b>		<b>£229,832</b>