### United for Education Fair Pay NOV

### **UNIVERSITY STAFF = 13% PAY CUT £1 BILLION SURPLUS IN THE SECTOR**

#fairpayinHE



www.unitetheunion.org

universities, everyone will suffer.

if we can't get a fair deal from our

understanding and support, because

by our action – but we ask for your

work together to defend education.

or do something about it.

tor a fair pay deal.

common ground and wherever possible,

each other, students and staff should find

Union of Students believes that rather than

do, things will just get worse. The National

training students and staff to be pitted against

to take action because we know that unless we

staft who work in higher education, have voted

The members of all our unions, representing all

- sudifions attack on our pay and conditions -

That means we have to either accept an

We apologise for any disruption caused

It is also a deal the universities can afford.

paid. We think that's a fair deal for staff.

pay and ensure a living wage for the lowest

University staff have asked for a modest pay

in the underpinnings of a quality education.

introduction of market forces into higher

The joint unions and NUS believe that the

**ΑΤΑΤΖ ΥΤΙΖΑΞΥΙΝΟ ΟΙΟΟΗΖ ΥΗW ΤU8** 

that all universities pay a living wage to their

the problems of tailing pay levels and to ensure together to ask for a modest pay rise to tackle

**BE PAID MORE?** 

iowest paid workers.

rise that begins to tackle the problems of falling

engage in beauty contests rather than investing

rash economic decisions, incentivising them to

education funding is forcing universities to make

www.ucu.org.uk

www.unison.org.uk

Between them, our universities have amassed

www.eis.org.uk

### **Fducation b**9jinU

staff who make our universities work. refusing to spend any of this on investing in the a surplus of more than £1.1 billion. But they are

of education that students receive. reputation will suffer and so will the quality of low and falling pay in our universities, our they have amassed on tackling the problems If they don't start to invest some of the money

crisis and ensure a stronger recovery. will help tackle the growing cost-of-living deal for us, as well as other working people, back a real recovery in our economy. A fair This is a problem for everyone and it is holding

### **BUT WHY DO YOU HAVE TO STRIKE?**

refuse to use any of their amassed money llits vertating and campaigning, but they still tackle the problems of falling pay by talking, We have tried to persuade our employers to We feel we are left with no other option.

### **WHAT'S THIS STRIKE ALL ABOUT?**

| - (\$

motivated workforce. to support the maintenance of a happy and level which attracts excellent staff, and helps very clear benefits to students that pay is at a fairness in itself, but also note that there are Together we believe that fair pay is an issue of should be properly supported and remunerated. staff unions in believing that university staff Union of Students (NUS) supports the joint 13% over the last four years. The National universities great have seen their pay cut by service. Υet the very people who make our show that staff are providing a high quality reputation and student surveys consistently UK higher education has a great international

their families year after year. harder and take home less and less money to However, our staff are being asked to work

EIS, UCU, UNISON and Unite have joined

# for Education

## **Ved Tib**

**E1 BILLION SURPLUS IN THE SECTOR** 

UNIVERSITY STAFF = 13% PAY CUT

United for Education

a surplus of more than £1.1 billion. But they are

refusing to spend any of this on investing in the

If they don't start to invest some of the money

they have amassed on tackling the problems

of low and falling pay in our universities, our

reputation will suffer and so will the quality

This is a problem for everyone and it is holding

back a real recovery in our economy. A fair

deal for us, as well as other working people,

will help tackle the growing cost-of-living

**BUT WHY DO YOU HAVE TO STRIKE?** 

We have tried to persuade our employers to

tackle the problems of falling pay by talking,

negotiating and campaigning, but they still

refuse to use any of their amassed money

That means we have to either accept an

endless attack on our pay and conditions -

The members of all our unions, representing all staff who work in higher education, have voted

to take action because we know that unless we

allowing students and staff to be pitted against

do, things will just get worse. The National

Union of Students believes that rather than

each other, students and staff should find

We apologise for any disruption caused

www.unitetheunion.org

Hniveqrief# 📢

by our action - but we ask for your

if we can't get a fair deal from our

universities, everyone will suffer.

www.unison.org.uk

understanding and support, because

common ground and wherever possible,

work together to defend education.

for a fair pay deal.

or do something about it.

We feel we are left with no other option.

crisis and ensure a stronger recovery.

of education that students receive.

staff who make our universities work.

WHAT'S THIS STRIKE ALL ABOUT?

UK higher education has a great international

reputation and student surveys consistently

show that staff are providing a high quality

service. Yet the very people who make our

universities great have seen their pay cut by

13% over the last four years. The National

Union of Students (NUS) supports the joint

staff unions in believing that university staff

should be properly supported and remunerated.

Together we believe that fair pay is an issue of fairness in itself, but also note that there are

very clear benefits to students that pay is at a level which attracts excellent staff, and helps

to support the maintenance of a happy and

However, our staff are being asked to work

EIS, UCU, UNISON and Unite have joined

harder and take home less and less money to

together to ask for a modest pay rise to tackle the problems of falling pay levels and to ensure

that all universities pay a living wage to their

BUT WHY SHOULD UNIVERSITY STAFF

education funding is forcing universities to make

rash economic decisions, incentivising them to

engage in beauty contests rather than investing

rise that begins to tackle the problems of falling

The joint unions and NUS believe that the

introduction of market forces into higher

in the underpinnings of a quality education.

University staff have asked for a modest pay

pay and ensure a living wage for the lowest

paid. We think that's a fair deal for staff.

It is also a deal the universities can afford.

Between them, our universities have amassed

www.ucu.org.uk

NOINUAR

motivated workforce.

lowest paid workers.

**BE PAID MORE?** 

www.eis.org.uk

uotun əətaləs əttqnd əqt

NOSINII

their families year after year.